## Contents

- Introduction: The finance industry and digital transformation ................................................................. 3
- Key findings ................................................................................................................................................. 4
- What is the focus of digital transformation? ................................................................................................ 5
- How advanced are organisations on their digital journey? ......................................................................... 6
- What are the benefits of digital transformation? ........................................................................................ 7
- What are the key success factors and inhibitors in digital transformation? .................................................. 8
- How important is a strong technology partner for digital transformation? .................................................. 9
- What is the potential of Artificial Intelligence? ............................................................................................ 10
- What are the key skills and capabilities required in the digital era? .......................................................... 11
Introduction: The finance industry and digital transformation

This report contains analysis of data from finance industry respondents to the 2017 Fujitsu Global Digital Transformation Survey. The research was conducted to find out more about how business leaders are responding to digital transformation challenges, and to identify what initiatives they are undertaking in the area. We received 1,614 responses from business leaders across 15 countries, including 138 respondents in the finance industry.

Digital technologies such as the Internet of Things (IoT) and Artificial Intelligence (AI) are being embedded into core value-generation processes in business and society, transforming people’s work and daily lives and generating innovation. This is digital transformation. Business leaders around the world are becoming aware of the power of digital transformation, and taking action to realise its huge potential.

Today, digital technologies are moving into the heart of everything we do, changing the way businesses and people work, how they live and how they innovate. In the new digital society, digital transformation and digital co-creation become business norms. Digital co-creation means blending your business expertise and digital technology, and creating new value – together with ecosystem partners and customers – to shape a better future.

Digital transformation initiatives usually start from the testing phase, then a Proof of Concept (PoC) and a Proof of Business (PoB) phase, and then shift to the implementation phase. But new technology alone is not sufficient for digital transformation. New talents, and people who have different skills and innovative ways of doing things, are required. Leadership, agility and co-creation with partners are very important elements.

The theme of the Global Digital Transformation Survey is aligned with the story of Fujitsu Technology and Service Vision, which sets out our vision and insights into how business leaders can leverage digital transformation in business and society, enabling and creating a better future.

The Fujitsu Technology and Service Vision can be downloaded from the following link:
URL: http://www.fujitsu.com/global/vision/
Key findings

- Marketing is the top cross-functional area for digital transformation in the finance industry, with 31.9% of organizations reporting projects in that area.

- The most positive outcome of digital transformation in finance is strengthened relationships with customers, with almost half (45.0%) of finance industry respondents reporting this as the most positive outcome. Many organizations also report increased revenue (44.0%) and transformed business models or processes (36.0%).

- Key factors in delivering digital transformation in the finance industry are talented staff with the right skills (26.3%), strong leadership (19.3%) and streamlined organizations/processes (14.0%).

- More than one quarter (29.7%) of finance industry leaders say it is important to have a strong technology partner to achieve digital transformation. They believe these technology partners need to have strong technological capability (27.5%) and an understanding of the organization’s business (23.3%).

- Most finance industry respondents believe that artificial intelligence (AI) represents an opportunity (80.4%), rather than a threat (just 7.2%). More respondents (84.0%) believe that AI will enhance people’s capabilities in the future, but 71.0% believe that jobs may be displaced.

- Business leaders in the finance industry believe that professional knowledge of specific industries is the most important capability needed in the digital era. It was rated the most important capability by 16.7% of respondents. Next most important is a professional knowledge of digital technologies (15.2%) and professional knowledge of specific business function (14.5%).
What is the focus of digital transformation?

Digital transformation is undertaken in many functional areas. The survey asked finance industry business leaders about the extent to which digital transformation has been implemented in four key specific functional business infrastructure areas common to most organizations: marketing, work style transformation, operations and maintenance, and call centers.

Of these functions, digital transformation is the most likely to take place in marketing, reported by 31.9% of respondents. Operations and maintenance (29.7%), work style transformation (26.8%) and call centers (23.2%) are also areas in which a significant amount of digital transformation is taking place.

The survey also asked about the status of digital transformation in more industry specific functions: logistics, finance, manufacturing, and others specific to the finance industry. More than half (50.7%) of companies in the finance industry have implemented or are implementing digital transformation process in their core finance function. This was followed by 16.7% who reported other specific functional transformations, such as logistics (11.6%) and manufacturing (8.0%).
How advanced are organisations on their digital journey?

The highest level of delivered digital transformation outcomes in the finance industry is in call center (46.9%), workstyle (43.2%) and marketing (43.2%).

Nearly one third (32.5%) of specific functional digital transformation projects have been delivered, and 26.8% of operations and maintenance projects.

(Note that this chart aggregates the industry-specific areas on the previous chart.)

The results indicate that digital transformation is advanced amongst organizations in the finance. The great majority of projects are in the process of being implemented or have delivered on their outcomes, with some in the testing phase and relatively few in the planning phase.

<table>
<thead>
<tr>
<th></th>
<th>Outcomes have been delivered</th>
<th>Implementing</th>
<th>Testing</th>
<th>Planning</th>
</tr>
</thead>
<tbody>
<tr>
<td>Call Centre</td>
<td>46.9%</td>
<td>18.8%</td>
<td>31.3%</td>
<td>3.1%</td>
</tr>
<tr>
<td>Workstyle</td>
<td>43.2%</td>
<td>45.9%</td>
<td>8.1%</td>
<td>2.7%</td>
</tr>
<tr>
<td>Marketing</td>
<td>43.2%</td>
<td>34.1%</td>
<td>15.9%</td>
<td>6.8%</td>
</tr>
<tr>
<td>Specific Functions</td>
<td>32.5%</td>
<td>23.3%</td>
<td>36.7%</td>
<td>7.5%</td>
</tr>
<tr>
<td>Operations and</td>
<td>26.8%</td>
<td>46.3%</td>
<td>12.2%</td>
<td>14.6%</td>
</tr>
<tr>
<td>Maintenance</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
What are the benefits of digital transformation?

The survey asked finance industry business leaders what kind of outcomes have been delivered through their digital transformation projects. Almost half (45.0%) say that the greatest benefit of digital transformation has been a strengthened relationship with customers.

Almost as many (44.0%) say it has increased revenue and 36.0% say it has transformed business models and processes.

Other benefits are improved efficiency or reduced cost (36.0%), strengthened competitiveness of products (29.0%) and improved employee satisfaction (19.0%).

The results indicate the many benefits of digital transformation in the finance industry. The effects are felt across the organization, not just on the bottom line.
What are the key success factors and inhibitors in digital transformation?

Digital transformation is not just about introducing new technologies. In order to deliver successful outcomes, finance organizations need strong leadership and talented staff with the right skills.

The survey asked finance industry business leaders what they believed to be the key factors for successful digital transformation. At the top of the list is talented staff with the right skills (26.3%), followed by strong leadership (19.3%), streamlined organizations and processes (14.0%), the creation of a culture for the transformation (8.8%) and aligned digital with existing IT (8.8%).

The survey also asked about which factors hindered digital transformation. The most often mentioned was the lack of agility in the organization (24.4%), talented staff with the right skills (18.1%) and leadership (15.7%). Fear of change or internal resistance (11.8%) and incompatible existing IT (10.2%) were also mentioned.
How important is a strong technology partner for digital transformation?

Success in digital transformation requires cooperation with external partners. Business leaders in the finance industry were asked which types of partners were most important. The most highly rated were technology partners, ranked as most important by nearly one third (29.7%) of respondents. Other important partners were suppliers (22.5%), sales partners (11.6%), and other finance industry companies (10.9%).

Respondents were also asked about what they expect from a technology partner. The most important attributes are technological capability (27.5%) and understanding of the organization’s business (23.2%). Trust for collaboration (13.0%) and alignment with the organization’s vision and strategy (12.3%) were also mentioned.

### Which partners are important to collaborate with for digital transformation?

- Technology partners: 29.7%
- Suppliers: 22.5%
- Sales partners: 11.6%
- Companies in the same industry: 10.9%
- Consulting firms: 8.7%
- Companies in other industries: 5.8%
- Academic and research institutions: 4.3%
- Startup companies: 2.2%
- Government organizations: 2.2%
- Consortiums: 1.4%

### What do you expect from a technology partner for digital transformation?

- Technological capability: 27.5%
- Understanding of your business: 23.2%
- Trust for collaboration: 13.0%
- Alignment with your vision and strategy: 12.3%
- Consulting capability: 8.7%
- Speed of response and implementation: 5.8%
- Quality of products or services: 5.8%
- Experience and track record: 3.6%
What is the potential of Artificial Intelligence?

The survey asked US business leaders three questions about perceptions of artificial intelligence (AI).

Of the respondents surveyed, 80.4% see AI as an opportunity, with just 7.2% seeing it as a threat. But there is some ambivalence about its effects.

Most survey respondents strongly agree (42.0%) or agree (42.0%) that AI will enhance people’s capabilities in future, but they also believe that AI will be used for work currently performed by people (26.8% strongly agree, 44.2% agree).

Is AI an opportunity or a threat?

- Opportunity: 80.4%
- Threat: 7.2%
- Neither: 12.3%

Will AI enhance people's capabilities in the future?

- Strongly agree, Agree: 84.0%
- Agree: 42.0%
- Neither agree nor disagree: 13.8%
- Disagree: 2.2%

Will AI substitute for people's work in the future?

- Strongly agree, Agree: 71.0%
- Agree: 44.2%
- Strongly disagree: 0.7%
- Neither agree nor disagree: 22.5%
- Disagree: 5.8%

Strongly agree
What are the key skills and capabilities required in the digital era?

Business leaders in the finance industry believe that a professional knowledge of specific industry is the most important capability needed in the digital era. It was rated the most important capability by nearly one quarter (16.7%) of respondents.

Next most important is a professional knowledge of digital technologies (15.2%), followed by professional knowledge of specific business function (14.5%).

Other important capabilities are creativity and imagination (13.8%) and the liberal arts (12.3%).

The range of capabilities mentioned indicates that while there is a heavy focus on professional knowledge, there is also a strong perception that a balance of skills is required to drive digital transformation – it is not just about technical capabilities.
About the survey

Survey topics:
- Current awareness of digital transformation: Fields, progress, outcomes, factors behind success, issues
- Co-creation in digital businesses: Required partners, elements required of technology partners
- AI (artificial intelligence) awareness: Perspective on AI, skills required during the digital era

Survey method:
- Online

Fieldwork period:
- February 2017

Survey respondents:
- Company size: Medium and large (at least 100 employees and sales of at least USD 1 million during the previous FY)
- Respondents: Management (CEOs, CMOs, CFOs, CIOs, CDOs, CSOs) and decision-makers equivalent to management

Sample composition and size:
The survey was of 1,614 business leaders in 15 countries, 9 of which were separately analyzed and across 18 industry sectors, 6 of which were separately analyzed.

Countries surveyed were:
- Americas: Canada (56)
- Europe: Finland (56), Germany (103), France (103) Spain (103), Sweden (52), United Kingdom (103)
- Asia: China (103), Indonesia (52), Japan (309), Republic of Korea (55), Singapore (103), Thailand (52)
- Oceania: Australia (106)

Major industries surveyed were:
- Construction (113), Finance/Insurance (138), IT/Communications (195), Manufacturing (314), Medical/Health/Welfare (100) and Wholesale/Retail (137).

Trademarks
All brand names and product names are trademarks or registered trademarks of their respective holders.

A Note Concerning Future Projections, Forecasts and Plans
This publication contains forward-looking statements in addition to statements of fact regarding the Fujitsu Group's past and current situation. These forward-looking statements are based on information available at the time of publication and thus contain uncertainties. Therefore, the actual results of future business activities and future events could differ from the forward-looking statements shown in this publication. Please be advised that the Fujitsu Group shall bear no responsibility for any of these differences.
Unauthorized copying, reproduction, or reprinting of any part or all of the Global Digital Transformation Survey Report is prohibited.

©2017 FUJITSU LIMITED.

Ver.001