

Top Message	Interview to Head of Corporate Environmental Strategy Unit	Special Feature 1: Fujitsu Group Environmental Action Plan Stage VIII	Special Feature 2: Digital Innovation	Chapter I Contribution to Society	Chapter II Reducing Our Environmental Burden	Environmental Management	Data Overview
Environmental Accounting/ Environmental Liabilities	Material Balance	GHG Emissions Report based on GHG Protocol Standards	Supplementary Data	Environmental Performance Data Calculation Standards	List of Organizations Covered by the Report on Environmental Activities	Third Party Verification	GRI Guidelines Reference Table

GRI Guidelines Reference Table (G4)

General Standard Disclosures

Indicator	Relevant page / topic
Strategy and Analysis	
G4-1 Statement from the most senior decision-maker	4 Top Message
G4-2 Key impacts, risks, and opportunities	5 Interview 51 Initiatives to Minimize Environmental Risk
Organizational Profile	
G4-3 Name of the organization	59 Fujitsu Group Profile
G4-4 Primary brands, products, and services	59 Fujitsu Group Profile
G4-5 Location of the organization's headquarters	59 Fujitsu Group Profile
G4-6 Number, and names, of countries where the organization operates	63 List of Organizations Covered by the Report on Environmental Activities
G4-7 Nature of ownership and legal form	—
G4-8 Markets served	—
G4-9 Scale of the organization: employees, operations, net sales	59 Fujitsu Group Profile
G4-10 Number of employees by employment contract and gender	—
G4-11 Percentage of employees covered by collective bargaining agreements	—
G4-12 Organization's supply chain	—
G4-13 Significant organizational changes during the reporting period	2 Significant Changes in Coverage
Commitments to External Initiatives	
G4-14 The precautionary approach or principle addressed by the organization	51 Initiatives to Minimize Environmental Risk
G4-15 Initiatives which the organization endorses	54 Tie-ups with External Organizations in order to Spread Green ICT and a Sustainable Society
G4-16 Membership in external associations	50 Acquiring Information on Chemical Substances Contained in Products 54 Tie-ups with External Organizations in order to Spread Green ICT and a Sustainable Society
Identified Material Aspects and Boundaries	
G4-17 List of entities included in the organization	—
G4-18 Process for defining the report content and the aspect boundaries	2 Editorial Policy
G4-19 List of specified material aspects	5 Interview 21 Contribution to Society 33 Reducing Our Environmental Burden

Indicator	Relevant page / topic
G4-20 Aspect boundary for each material aspect (within the organization)	57 Material Balance 60 Environmental Performance Data Calculation Standards 63 List of Organizations Covered by the Report on Environmental Activities
G4-21 Aspect boundary for each material aspect (outside the organization)	—
G4-22 Reasons for any restatements of information provided in previous reports	21 Contribution to Society 33 Reducing Our Environmental Burden
G4-23 Changes to scope and aspect boundaries	2 Significant Changes in Coverage
Stakeholder Engagement	
G4-24 List of stakeholder groups engaged by the organization	54 Tie-ups with External Organizations in order to Spread Green ICT and a Sustainable Society
G4-25 Basis for identification and selection of stakeholders	53 Environmental Dialogues with Experts
G4-26 Engagement frequency and numerical totals	31 Collaborating with Communities and Taking Action as a Good Corporate Citizen 52 In-House Environmental Educational and Enlightenment Activities 53 Environmental Dialogues with Experts
G4-27 Key topics and concerns raised through stakeholder engagement	53 Environmental Dialogues with Experts
Report Profile	
G4-28 Reporting period	2 Reporting Period
G4-29 Date of most recent previous report	2 Published
G4-30 Reporting cycle	2 Published
G4-31 Contact point for questions regarding the report	2 Editorial Policy
GRI Content Index	
G4-32 The 'in accordance' option the organization has chosen	—
Assurance	
G4-33 Policy and practice regarding external assurance for the report	65 Third Party Inspection
Governance	
*G4-51 to G4-55 do not apply.	
G4-34 Governance structure	48 Environmental Management
G4-35 Process for delegating authority for economic, environmental and social topics	48 Environmental Management
G4-36 Appointees with responsibility for reporting economic, environmental and social topics	48 Environmental Management

Top Message	Interview to Head of Corporate Environmental Strategy Unit	Special Feature 1: Fujitsu Group Environmental Action Plan Stage VIII	Special Feature 2: Digital Innovation	Chapter I Contribution to Society	Chapter II Reducing Our Environmental Burden	Environmental Management	Data Overview
Environmental Accounting/ Environmental Liabilities	Material Balance	GHG Emissions Report based on GHG Protocol Standards	Supplementary Data	Environmental Performance Data Calculation Standards	List of Organizations Covered by the Report on Environmental Activities	Third Party Verification	GRI Guidelines Reference Table

Indicator	Relevant page / topic	
G4-37	Processes for consultation between stakeholders and the highest governance body	48 Environmental Management
G4-38	Composition of the highest governance body	48 Environmental Management
G4-39	Whether the Chair of the highest governance body is also an executive officer	48 Environmental Management
G4-40	Nomination and selection processes	—
G4-41	Processes for avoiding conflicts of interest	—
G4-42	Roles in the development of purpose, policies, and strategies	48 Environmental Management
G4-43	Enhancing knowledge of economic, environmental and social topics	—
G4-44	Evaluation with respect to governance of economic, environmental and social topics	48 Environmental Management
G4-45	Identification of economic, environmental and social impacts, risks, and opportunities	48 Environmental Management
G4-46	Roles in risk management processes for economic, environmental and social topics	48 Environmental Management
G4-47	Review of economic, environmental and social impacts, risks, and opportunities	48 Environmental Management
G4-48	Highest committee or position that approves the report	—
G4-49	Process for communicating critical concerns	48 Environmental Management
G4-50	Nature and number of critical concerns that were communicated	—
Ethics and Integrity		
*G4-56 to G4-58 do not apply.		

Specific Standard Disclosures: Economic

*G4-EC3 to G4-EC6, G4-EC9 do not apply.

Indicator		Relevant page / topic	
Aspect: Economic Performance			
G4-EC1	Direct economic value generated and distributed	31	Collaborating with Communities and Taking Action as a Good Corporate Citizen
G4-EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change	51 56	Initiatives to Minimize Environmental Risk Environmental Accounting
Aspect: Indirect Economic Impacts			
G4-EC7	Development and impact of infrastructure investments and services supported	31	Collaborating with Communities and Taking Action as a Good Corporate Citizen

Indicator	Relevant page / topic	
G4-EC8	Significant indirect economic impacts, including the extent of impacts	5 Interview 51 Initiatives to Minimize Environmental Risk 56 Environmental Accounting

Specific Standard Disclosures: Environmental

Indicator		Relevant page / topic	
Aspect: Materials			
EN1	Materials used by weight or volume	57	Material Balance
EN2	Percentage of materials used that are recycled input materials	—	
Aspect: Energy			
EN3	Energy consumption within the organization	57	Material Balance
EN4	Energy consumption outside of the organization	57	Material Balance
EN5	Energy intensity	59	Energy Usage (Scope 1 and Scope 2)
EN6	Reduction of energy consumption	34	Reducing Greenhouse Gases (GHG) Emissions and Boosting Energy Intensity at Our Business Sites
		36	Promoting Environmentally Conscious Data Centers
		38	Reduce CO ₂ Emissions from Logistics and Transportation
		39	Promoting CO ₂ Emission Reductions with Our Business Partners
EN7	Reductions in energy requirements of products and services	25	Development of Top-Level Energy Efficient Products
Aspect: Water			
EN8	Total water withdrawal by source	—	
EN9	Water sources significantly affected by withdrawal of water	—	
EN10	Percentage and total volume of water recycled and reused	41	Efficient Use of Water Resources
Aspect: Biodiversity			
EN11	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	—	
EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas	31	Collaborating with Communities and Taking Action as a Good Corporate Citizen

Top Message	Interview to Head of Corporate Environmental Strategy Unit	Special Feature 1: Fujitsu Group Environmental Action Plan Stage VIII	Special Feature 2: Digital Innovation	Chapter I Contribution to Society	Chapter II Reducing Our Environmental Burden	Environmental Management	Data Overview
Environmental Accounting/ Environmental Liabilities	Material Balance	GHG Emissions Report based on GHG Protocol Standards	Supplementary Data	Environmental Performance Data Calculation Standards	List of Organizations Covered by the Report on Environmental Activities	Third Party Verification	GRI Guidelines Reference Table

Indicator	Relevant page / topic	
EN13	Habitats protected or restored	31 Collaborating with Communities and Taking Action as a Good Corporate Citizen
EN14	Total number of iucn red list species and national conservation list species with habitats in areas affected by operations, by level of extinction risk	—
Aspect: Emissions		
EN15	Direct greenhouse gas (GHG) emissions (scope 1)	58 GHG Emissions Report based on GHG Protocol Standards
EN16	Energy indirect greenhouse gas (GHG) emissions (scope 2)	58 GHG Emissions Report based on GHG Protocol Standards
EN17	Other indirect greenhouse gas (GHG) emissions (scope 3)	58 GHG Emissions Report based on GHG Protocol Standards
EN18	Greenhouse gas (GHG) emissions intensity	34 Reducing Greenhouse Gases (GHG) Emissions and Boosting Energy Intensity at Our Business Sites
EN19	Reduction of greenhouse gas (GHG) emissions	34 Reducing Greenhouse Gases (GHG) Emissions and Boosting Energy Intensity at Our Business Sites
EN20	Emissions of ozone-depleting substances (ODS)	—
EN21	NOx, SOx, and other significant air emissions	57 Material Balance
Aspect: Effluents and Waste		
EN22	Total water discharge by quality and destination	57 Material Balance
EN23	Total weight of waste by type and disposal method	44 Limiting Amounts of Waste Generated 57 Material Balance
EN24	Total number and volume of significant spills	—
EN25	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally	—
EN26	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the organization's discharges of water and runoff	—
Aspect: Products and Services		
EN27	Extent of impact mitigation of environmental impacts of products and services	25 Development of Top-Level Energy Efficient Products 27 Improving the resource efficiency of products
EN28	Percentage of products sold and their packaging materials that are reclaimed by category	46 Product Recycling 57 Material Balance

Indicator	Relevant page / topic	
Aspect: Compliance		
EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	49 Status of Environmental Compliance
Aspect: Transport		
EN30	Significant environmental impacts of transporting products and other goods and materials for the organization's operations, and transporting members of the workforce	38 Reduce CO ₂ Emissions from Logistics and Transportation 57 Material Balance
Aspect: Overall		
EN31	Total environmental protection expenditures and investments by type	56 Environmental Accounting / Environmental Liabilities
Aspect: Supplier Environmental Assessment		
EN32	Percentage of new suppliers that were screened using environmental criteria	—
EN33	Significant actual and potential negative environmental impacts in the supply chain and actions taken	—
Aspect: Environmental Grievance Mechanisms		
EN34	Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms	59 Response to Environmental Complaints (FY 2015)

Specific Standard Disclosures: Society

*Labor Practices and Decent Work, Human Rights, Product Responsibility do not apply.

Indicator		Relevant page / topic	
Society			
*G4-S03 to G4-S011 do not apply.			
G4-S01	Percentage of operations with implemented local community engagement, impact assessments, and development programs	31	Collaborating with Communities and Taking Action as a Good Corporate Citizen
G4-S02	Operations with significant actual and potential negative impacts on local communities	51	Preventing Pollution of Soil and Groundwater
		59	Business Sites Where Soil or Groundwater Contamination Has Been Found