

Top Message	Interview to Head of Corporate Environmental Strategy Unit	Special Feature 1: Fujitsu Group Environmental Action Plan Stage VIII	Special Feature 2: Digital Innovation	Chapter I Contribution to Society	Chapter II Reducing Our Environmental Burden	Environmental Management	Data Overview
Environmental Management		Green Procurement	Initiatives to Minimize Environmental Risk		In-House Environmental Educational and Enlightenment Activities		Communication with Society

Environmental Management

Since our founding in 1935, the Fujitsu Group has made the initial concept of “operating in harmony with nature” our cornerstone. We have now set “In all our action, we protect the environment and contribute to society” as our corporate value under the FUJITSU Way. Contributing to the sustainability of the planet is a social responsibility of the Fujitsu Group and a reason for our existence. We will build relationships of trust with a wide range of stakeholders and will work to preserve the environment throughout our value chain.

P. 48	Environmental Management	Endeavoring to make sustainable improvements to environmental management systems based on ISO14001, the Group is promoting unified environmental management.
P. 50	Green Procurement	To provide customers with products and services that have a light environmental footprint, we are implementing green procurement in concert with our business partners.
P. 51	Initiatives to Minimize Environmental Risk	To minimize the risk of polluting the environment and disrupting ecosystems, the Group is continuing such initiatives as setting voluntary control values that are tougher than those designated by laws and regulations.
P. 52	In-House Environmental Educational and Enlightenment Activities	We carry out various forms of environmental education and enlightenment training based on the belief that, “to promote environmental management, it is essential to raise the environmental awareness of each and every employee and to take proactive measures.”
P. 53	Communication with Society	The Fujitsu Group works to communicate with our customers, employees, business partners, shareholders, investors, local and international communities, and all of our diverse stakeholders.

Evaluation by Outside Institutions

The Fujitsu Group has earned praise from external institutions for its active promotion of environmental and social initiatives, and has been included among Socially Responsible Investment (SRI) brands.



Recognition: Dow Jones Sustainability Indexes (World, Asia Pacific)
Evaluating institution: Dow Jones & Co., RobecoSAM AG



Recognition: FTSE4Good Index Series
Evaluating institution: FTSE Russell



Recognition: oekom Corporate Rating
Evaluating institution: oekom research AG



Recognition: Morningstar Socially Responsible Investment Index
Evaluating institution: Morningstar, Inc.



Recognition: UN Global Compact 100
Evaluating institution: U.N. Global Compact

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Environmental Management

Endeavoring to make sustainable improvements to environmental management systems based on ISO14001, the Group is promoting unified environmental management.

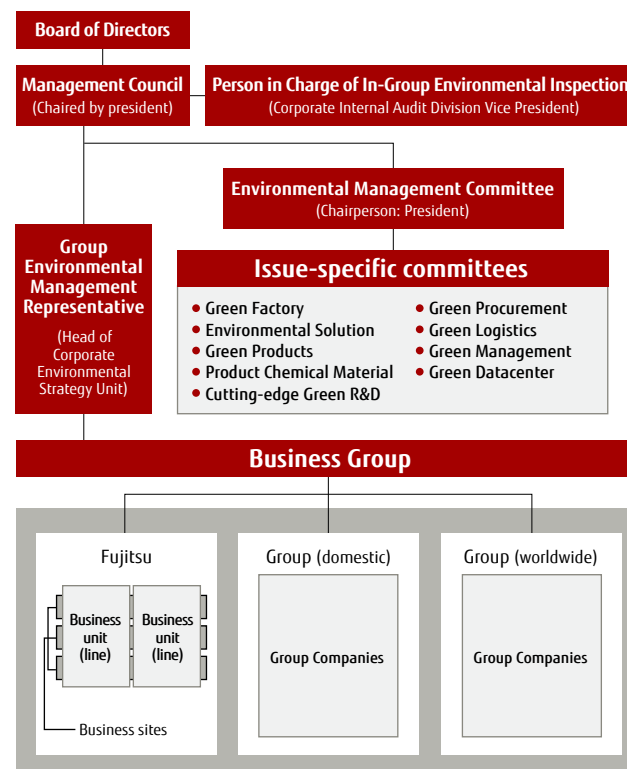
Environmental Management Framework

To conduct a comprehensive discussion of the Fujitsu Group's environmental management, we have established an Environmental Management Committee chaired by the president. This committee is considering medium-term issues, implementing policy decisions, and discussing methods for handling and sharing operating risks and opportunities from climate change, all with the aim of raising the level of the group's environmental management and strengthening its governance. Based on that, final decisions on environmental management at the Fujitsu Group are made at meetings of the Management Council and reported to the Board of Directors.

Subordinate to the Environmental Management Committee, we have organized environmental issue-specific committees composed of concerned parties that go beyond the framework of business groups and headquarters. Through this promotion structure, we are making it possible to quickly diffuse initiatives on these issues throughout the group.

We have also established an Environmental Management Working Group subordinate to the Green Management Committee that is working to unify global information transmission and strengthen environmental management systems (EMS) activities.

Environmental Management Framework (as of March 2016)



Configuration and Operation of Environmental Management Systems

The Fujitsu Group has constructed EMS based on the ISO 14001 international standard and is promoting environmental improvement activities across the Group. By EMS construction worldwide, the Fujitsu Group further strengthened its Group governance. This also allows the Group to promote even more efficient and highly effective environmental activities, including understanding the state of activities, legal compliance and emergency response.

As of the end of FY 2015, the Fujitsu Group has acquired global integrated ISO 14001 certification for a total of 78 companies of Fujitsu and its domestic group companies, as well as for 10 overseas Group companies. Our 13 overseas consolidated subsidiaries that are not production base sites have constructed and are operating an EMS in line with Fujitsu Group environmental policies. In this way, we have established an environmental management structure across the whole Group.

Environmental management systems operational status

		FY 2013	FY 2014	FY 2015
Internal audit	Findings	218	148	130
	Findings	3	5	2
External audit	Opportunities for improvement	70	89	82
	Violations of environmental laws	3	5	6

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Environmental Management

Internal Audit Implementation and Results

The Fujitsu Group is carrying out internal audits, a requirement of ISO 14001. To ensure the objectivity and independence of internal audits, the Corporate Internal Audit Division, takes the lead, allocating internal auditors who belong to Fujitsu or Fujitsu Group companies and carries them out.

In FY 2015, we carried out internal audits for factories, offices, and other facilities at 501 sites in Japan and 19 overseas. For these audits, we scrutinized the results of the FY 2014 internal audit and external audit and found four major focal points: (1) compliance, (2) operational control, (3) objectives and targets, and (4) organization operating original EMS. As a result, there were 130 findings, which, with a lower number each year, suggests that our environmental management system has taken hold.

Domestically, about one third of findings involved operational control, many of which were related to methods for managing chemical substances. Overseas, receiving cooperation from external experts thoroughly knowledgeable in local laws and regulations and operation, we carried out internal audits with the objective of strengthening compliance. Regarding the content of the findings, more than 50 percent related to “legal and other requirements” and “operational control.”



An internal audit being conducted overseas

External Audit and Results

To maintain our ISO 14001 certification, we are carrying out external audits by a certifying body. In FY 2015, we were audited in Japan by the Japan Audit and Certification Organization for Environment and Quality (JACO). Outside Japan, we were audited by DNV GL Business Assurance Japan K.K.

As a result, 50 areas, for our organizations in Japan, and 32 areas, for our overseas Group companies, were pointed out as opportunities for improvement. Two minor nonconformities were identified at our overseas entities. We have completed corrective actions against these matters as of the end of FY 2015. Moreover, external audit findings on these were shared throughout the Group in order to help efforts to prevent recurrences.

These audits were carried out, and as a result of the judgment of the two certifying bodies, we were again granted renewal of our ISO 14001 certification.

Status of Environmental Compliance

While the Fujitsu Group committed no major violations of environmental laws and caused no accidents that had any major impact on the environment in FY 2015, there were six events in which laws were violated. They consisted of three violations related to water quality and three related to industrial waste.

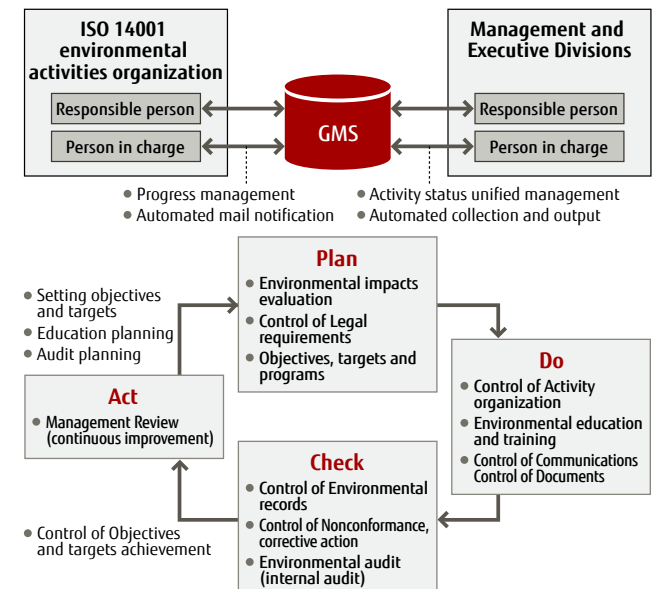
Legal violations continued to be few in number through our efforts toward the horizontal sharing of information on findings, but we will aim to make our self-checks even more thorough and bring the number of violations to zero. Also, with regard to industrial waste, we will select outstanding waste processors while configuring a structure to eliminate administrative violations related to waste from offices.

Use of the ISO 14001 Green Management System

The ISO 14001 Green Management System (GMS) is used to exercise unified control over the operational status of the EMS, and to monitor the situation involving improvements to, and legal compliance with: nonconformance issues notified at environmental audits, communications activities, direct and indirect effects and risk/countermeasure levels identified in environmental impact assessments, and the setting of environmental management objectives and targets.

This enables corrective measures and objectives to be soundly managed, and effectively ensures continual improvement of the activities with reduced risks.

ISO 14001 Green Management System



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Green Procurement

To provide customers with products and services that have a light environmental footprint, we are implementing green procurement in concert with our business partners.

Procurement Activities Based on Green Procurement Direction

The Fujitsu Group summarized what it asks of its business partners in Japan and overseas regarding purchasing green parts, material and products in the "Fujitsu Group Green Procurement Direction". We have summarized green procurement requirements (table below) for our business partners and promote procurement from business partners that fulfill these requirements.

Using a Fujitsu Group Environmental Survey Sheet, we conduct a survey on business partners' status with regard to environment management system, CO₂ emission reduction, biodiversity preservation and water resource preservation activity, and ask them to take appropriate measures.

Green procurement requirements for business partners

Requirements	Materials/parts business partners*	Non-materials/parts business partners
① Establishment of environmental management systems (EMS)	○	○
② Compliance with regulations for Fujitsu Group specified chemical substances	○	—
③ Establishment of chemical substance management systems (CMS)	○	—
④ CO ₂ emission control/reduction initiatives	○	○
⑤ Biodiversity preservation initiatives	○	○
⑥ Aquatic resource preservation initiatives	○	○

* **Materials/parts business partners:** Business partners who supply components of Fujitsu Group products or OEM/ODM products

Establishment of Environmental Management Systems

We request our business partners to establish environmental management systems (EMS) to ensure that they continuously implement environmental burden reduction activities. In principal, we would like them to have third party certified EMS. Where this is not possible, we ask them to build an EMS incorporating the PDCA cycle suited to their circumstances.

CO₂ Emission Reduction Initiatives

The Fujitsu Group asks our business partners to actively engage in CO₂ emission reduction, in response to climate change represented by global warming. Specifically, we ask them to clearly express the intentions of their initiatives and request that they make efforts to achieve the objectives they set. Furthermore, we ask them to collaborate with external organizations, where possible, and to similarly encourage their own suppliers so that initiatives are expanded outside their business.

Acquiring Information on Chemical Substances Contained in Products

The Fujitsu Group is investigating information on chemical substances contained in suppliers' products by using AIS*¹ and MSDSplus*² offered by JAMP.*³ The investigations take place when products are designed, designs are changed or business partners are changed, and information gathered is shared through our internal chemical substance information management system.

Also, we are proactively participating in activities to standardize investigations related to green procurement promoted by JAMP and others.

*¹ **AIS (Article Information Sheet):** Information sheet for information on chemical substances in molded products.

*² **MSDSplus (Material Safety Data Sheet plus):** Information sheet for information on chemical substances in chemicals and preparations.

*³ **JAMP:** Joint Article Management Promotion-consortium

Establishment of a Chemical Substance Management System (CMS) for Product Substances

The Fujitsu Group asks its business partners to establish a chemical substances management system (CMS) based on industry-standard JAMP guidelines on the management of chemical substances contained in products.

We carry out CMS audits where Fujitsu's auditors directly confirm the management of chemical substances in products at the business partner's manufacturing bases, and if the system established is inadequate in structure or operation, auditors make requests for corrections and provide support. Afterwards, we regularly confirm the system state and its operational status through periodic audits. With the understanding of our business partners, the Fujitsu Group will continue carrying out management of chemical substances included in products.

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Initiatives to Minimize Environmental Risk

To minimize the risk, the Fujitsu Group is continuing such initiatives as setting voluntary control values that are tougher than those designated by laws and regulations throughout the entire value chain.

Environmental Pollution Prevention and Preparations for Climate Change Risks

We are preparing rules that designate a response to accidents and emergency situations in case of the rare occurrence of environmental risks and educating employees on how to carry them out correctly. Additionally, there is the possibility of significant impacts on our business continuity from increases in the frequency and effects of natural disasters as a result of recent climate changes. We have formulated a business continuity plan and are devoting effort to continually revising and improving the plan.

Preventing Air Pollution

We have set voluntary control values that are more stringent than legally mandated emissions standards in order to prevent air pollution and limit acid rain. Regular measurement and monitoring is conducted based on these controls. Efforts are made to appropriately process dust and soot, sulfur oxide, nitrogen oxide, and other harmful substances, and reduce emissions. Furthermore, we are reducing the atmospheric discharge of organic solvent vapors containing substances like VOCs.

Moreover, with the enactment in April 2015 of the Act on Rational Use and Proper Management of Fluorocarbons, we have set in-house stipulations and striven for proper management of specified products (commercial refrigerators and air conditioners containing fluorocarbon refrigerants) while working to identify the volume of fluorocarbon leakage.

In addition, emission of dioxins has been prevented by suspending use of all in-house incineration facilities as of January 2000.

Preventing Water Pollution

In order to preserve the water quality of surrounding waterways, including rivers, groundwater and sewers, we have set voluntary controls that are even tougher than legal mandates, and conduct regular measurement and monitoring on this basis. We recover and recycle chemicals used in production processes, instead of discharging them into wastewater. And we are working to reduce discharges of harmful substances and other regulated substances (COD, BOD, etc.) by ensuring appropriate chemical use, preventing chemical leaks and permeation, and properly managing the operations of water treatment and purification facilities, among other measures.

Preventing Pollution of Soil and Groundwater

We have established rules for soil and groundwater surveys, measures and disclosure. We review these in accordance with changes in the law and social circumstances, and respond based on these rules. We systematically examine soil and groundwater, based on the rules, and if pollution is confirmed, we carry out cleanup and countermeasures at each plant according to the situation, while disclosing information in concert with administrative agencies.

As of FY 2015, there are seven business sites where soil and groundwater pollution from prior business activities have been confirmed. At those business sites, we have installed observation wells to observe effects outside the site due to groundwater pollution, while also working on purification measures through water-lifting aeration, etc. (See Page 59.)

Chemical Substance Control

To prevent pollution of the natural environment or damage to health due to the use of harmful chemical substances, we are controlling the use of some 1,300 substances using the original Chemical Information System called "FACE" and working to appropriately control and reduce emissions at our business sites. (See Page 43.)

Furthermore, with regard to chemical substances included in products, we have determined banned substances and are working to thoroughly control them, including both inside the company and with business partners. (See Page 50.)

Appropriately Processing Waste

In order to confirm that subcontractors are appropriately handling the waste processing tasks we entrust to them, we regularly carry out on-site audits.

In addition, with regard to high concentration polychlorinated biphenyl (PCB) waste (transformers and condensers) processing, we have registered with the Japan Environmental Storage & Safety Corporation (JESCO), which carries out PCB waste interim storage and disposal under government supervision, and are carefully carrying out processing based on JESCO plans.

Conserving Biodiversity

In FY 2009, we settled on the Fujitsu Group Biodiversity Action Principles, and promote them based on the two pillars of reducing the impact of our activities on biodiversity and contributing to the creation of a society that conserves biodiversity.

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In-House Environmental Educational and Enlightenment Activities

We carry out various forms of environmental education and enlightenment training based on the belief that, “to promote environmental management, it is essential to raise the environmental awareness of each and every employee and to take proactive measures.”

Carrying Out Comprehensive Environmental Education

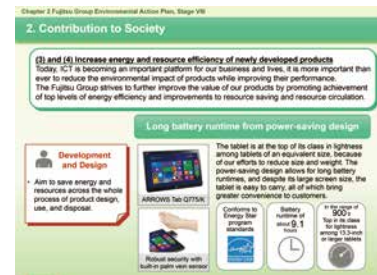
At the Fujitsu Group, every three years we have all of our employees undertake e-Learning to acquire a basic understanding of environmental management. In addition, education is provided to meet the needs of each level of employee from new entrants to managers, as well as those of departments including design development, sales and systems engineering. We are also implementing internal auditor, waste management and other training as professional education for employees in charge of work related to the environment.

Fujitsu’s Environmental Education System

	New entrants	Ordinary employees	Middle managers	Senior executives
General education	Environmental e-Learning (every three years)			
	Level-specific training		Level-specific training (initial)	
Professional education <small>Note: Only relevant persons attend lectures</small>	Function-specific training (ad-hoc)			
	Internal auditor education			
	Waste management worker education			
Enlightenment	Lectures, seminars and training sessions			
	Environmental Contribution Awards and Photo Contest			
	Information provided through the Web and social networking services			

Promoting Environmental e-Learning for all Group Employees

The Fujitsu Group offers environmental e-Learning to all of its employees. The purpose of the training is to have employees understand the Group’s environmental management, to encourage employees to take active initiative toward environmental awareness in their work tasks, and to facilitate the spread, recognition, and implementation of our Environmental Action Plan. In FY 2016, the first year of Environmental Action Plan (Stage VIII), we plan to newly implement environmental e-Learning.



Environmental e-Learning screen

Raising Awareness Through an In-House Award Scheme

To raise the environmental awareness of employees at all Fujitsu Group companies, we have operated an Environmental Contribution Awards scheme and conducted an Environmental Photo Contest, open to all employees, every year since 1995.

Numerous entries for the FY 2015 Environmental Contribution Awards were put forth along the three themes of “Environmental contribution to customers and society through our products, solutions, and services,” “Reducing the negative environmental impact of our business activities,” and “Social contribution activities.” Three submissions, including

“Collaborating to Build Low-Carbon Urban Environmental Buildings,” were awarded the Environmental Contribution Award.

For the Environmental Photo Contest, 402 entries were received from Fujitsu Group employees across the globe. This contest, through the solicitation of entries and voting for winners, encourages employees to think of environmental problems from a global perspective.

Winners of the Environmental Grand Prize

- 1. Collaborating to Build Low-Carbon Urban Environmental Buildings**
 A facility management system was adopted at a commercial-use building. Collaboration between business owners, facility managers, tenants, and builders implemented on-going energy saving measures after construction.
- 2. Broad Power Consumption Reductions with the Renewal of arrowhead**
 The renewal of the Tokyo Stock Exchange’s arrowhead trading platform added robust stability and environmental contributions from reduced power consumption to the system’s world-class reliability and operating capacity.
- 3. Striving for Japan’s Top Energy Saving Features at the Tatebayashi Data Center**
 The data center has developed Japan’s first technology for reducing the energy needed to cool server rooms, which comprises the majority of energy consumed at data centers, and has built annexes equipped with Japan’s top energy saving features.

Environmental Photo Contest Top Prize Winner “ We are NATURE”



The work incorporates the message to “Protect forests! Humans are a part of nature!”

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Communication with Society

The Fujitsu Group works to communicate with our customers, employees, business partners, shareholders, investors, local and international communities, and all of our diverse stakeholders.

Environmental Dialogues with Experts

In order to boost environmental management that reflects the changes and needs of society, the Fujitsu Group believes that it is important to have many occasions for dialogue with a wide range of stakeholders and to build relationships of assured trust.

Group environmental dialogues are one part of this effort. Experts have been invited in far ranging fields, including representatives of NGOs, universities, and media organizations, to engage in dialogues on diverse themes centered on the environment.

Insights Provided by On-going Effort

The environmental dialogues started from a desire to build strong ties through mutual communication between our Company and society. The first dialogue was held in FY 2011, with a total of 25 dialogues held up to January 2016 and discussions have been held with a total of 80 experts.

Consistently holding the talks has given Fujitsu many valuable insights into Group initiatives and information communication. These discoveries have come in sizes large and small. For example: information, such as business philosophies, background details, motives, and other fine point that cannot be completely conveyed by our website and press releases is important information for understanding Fujitsu; aspects of ICT that we inside the Company consider to be common, are actually not common; and there are specific things that society hopes for from us.

FY 2015 Themes

- 1st dialogue The environmental materiality of Fujitsu
- 2nd dialogue Examining the supply chain from the perspective of environmental awareness
- 3rd dialogue Natural capital management

- 4th dialogue How corporations can address SDGs (Sustainable Development Goals)
- 5th dialogue Global risks and opportunities in light of the COP21 discussions



The 25th environmental dialogue held in January 2016

Toward the Next Generation, through Cooperation and Co-Creation

There are examples of new initiatives growing out of the opportunities created by the environmental dialogues.

One example is an environmental education program called "Living With the Resources of One Plant" that is taught at elementary and junior high schools across the Japan. This grew out of environmental dialogues with the World Wildlife Foundation (WWF). This program is aimed at teaching students about the relationship between resources and people's lifestyles. The approach used by the class, however, employs tablet PCs as a result of repeated discussions on how to leverage "Fujitsu's unique identity." This development led

to a program that allows students to study both ICT and the importance of natural resources.

Fujitsu Group employees served as instructors for the classes, which took place for approximately 200 groups across Japan (primarily elementary and junior high schools) and approximately 12,800 students in FY 2015.



Using tablet PCs in the environmental education class

From a single dialogue, a bond was formed between our company and society, with cooperation and co-create helping to show the way toward the next generation. Fujitsu aims to continue dialogues, with even deeper interaction, in order to build the future together with society.

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Comments from One of the Facilitators

This fiscal year's environmental dialogues again covered a variety of themes. I think that it is really wonderful that these dialogues with society continue. Compared to the themes up to last fiscal year, the topics have become more advanced. They continue to be concrete while also finding new inroads to fields that will be important to Fujitsu and society going forward. The network of experts invited to participate in the talks has also grown broader.

I am truly encouraged by the fact that the number of employees from different divisions who take part in the dialogues has also increased. Having employees outside the Corporate Environmental Strategy Unit actively come in contact with other perspectives not only leads to present and future merits, but also has the long-term educational benefit of positively changing the company from the inside. I have heard that these repeated dialogues with society have led to a variety of actual business opportunities and new ideas and I am happy that the seeds of progress are also steadily sprouting within the company.

With the environmental dialogues entering their fourth year, they have come to a total of 25 dialogues. Some of them have also been held in English and I expect that there will be further and deeper growth. As a forum for continually considering what is "truly global environmental management," and for sake

of creating the future together with society, I have great expectations for the environmental dialogues, which I think will take on a more and more important role going forward.



Junko Edahiro

Professor, Faculty of Environmental Studies, Tokyo City University
President, Institute for Studies in Happiness, Economy and Society

Tie-ups with External Organizations in order to Spread Green ICT and a Sustainable Society

By actively participating in external organizations inside and outside Japan, the Fujitsu Group is endeavoring to promote and spread green ICT solutions for realizing a sustainable society.

Major Participating Organizations

World Business Council for Sustainable Development (WBCSD):
reviewing assessment indices in traffic and transportation fields, and promoting concrete solutions in various categories
Global e-Sustainability Initiative (GeSI) :
contributing to SMARTer2030, a report comprehensively analyzing the potential of ICT to bring about sustainability
The ITU-T's ICT and Climate Change Group (SG5 WP3):
spreading and expanding green ICT
ISO TC286 SC1 (Smart Urban Infrastructure Metrics):
building infrastructure assessment methods and promoting efforts to clarify the role of ICT in smart communities
The Steering Committee for the ICT Sector Guidance to the GHG Protocol Product Life Cycle Accounting and Reporting Standard:
assessing ICT life cycle environmental effects
Global Taskforce on Harmonizing Global Metrics for Data Center Energy Efficiency:
promoting environmental consciousness of data centers
Uptime Institute Network:
taking part in surveys and meetings for improving data center performance and efficiency
JEITA Green IT Committee:
contributing to the establishment of a method for evaluating the contributions of products and services

TOPICS Participating in a Panel Discussion with GeSI and Addressing the Potential of ICT

In December 2015, Luis Neves, chairperson of the Global e-Sustainability Initiative (GeSI), visited Tokyo for the Eco-Products 2015 exhibition. Along with Fujitsu and two other participants, Mr. Neves joined a panel discussion addressing the potential of ICT. Fujitsu also introduced case studies of ICT solutions contributing to the mitigation of climate change.



The panel discussion attended by Fujitsu employee (right)

Communication through Exhibitions and Events

The Fujitsu Group provides information on our initiatives toward solving global environmental issues by using exhibitions and events inside and outside Japan as a means for communicating with customers and residents of regional communities.

Main Exhibitions and Events Attended in FY 2015

- ITU Green Standard Week / Nassau, Bahamas / December 2015
- Eco-Products 2015 / Tokyo, Japan / December 2015
- Kawasaki International Eco-Tech Fair / Kanagawa, Japan / February 2016



The Fujitsu Group booth at Eco-Products 2015