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## EMEIA Environmental Master Policy

### Master Policy Statement

**Fujitsu in EMEIA is fully committed to reducing our environmental impact across the scope of our operation and through the services and systems we deliver to customers.**

As part of the global Fujitsu Group, Fujitsu in EMEIA (hereinafter referred to as “the Company”) is fully committed to the principles of environmental sustainability through identifying and addressing the environmental aspects resulting from and associated with, its activities, products and services. In addition, the promotion of the conservation of natural resources is recognised as a priority consideration for the business and for the communities in which the business operates.

The purpose of this Policy is to ensure that all relevant activities, products and services of the organization are identified and carried out in compliance with the relevant environmental legislation and other requirements.

The Company operates to support its Customers to reduce the environmental impact of their business activities and improve environmental efficiency through Objectives, Targets, Systems and Programmes. This includes but is not limited to:

- Increasing the deployment and delivery of sustainable services and solutions, which contribute to the reduction of Greenhouse Gas Emissions for the Customer's operations,
- Increasing energy and resource efficiency in the design, production, and deployment of its products.

With regards to its own business operations the Company is committed to:

- Improve the environmental performance of its data centers,
- Enhancing the environmental efficiency of its business facilities to reduce the consumption of energy and other natural resources (e.g. water, waste).
- Comply with relevant environmental Standards and regulations as well as with in-country legislative requirements.
- To act as industry/market leaders achieving organic growth through a sustainable and responsible business model

To achieve these targets the Company operates an Environmental Management System, parts of which are subject to external verification to demonstrate compliance with the relevant international standards ISO 14001 and ISO 50001. The overall aim is for all areas of the Company to achieve these recognised International Standards although progress and maturity will vary within business lines and individual countries/regions.

Where opportunities are identified, environmental initiatives may be extended to benefit the wider community to capture social action value and directly support the organizations ethos and values as addressed by the EMEIA Responsible Business Program.

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## Authority & Accountability

An Environmental Committee acts on behalf of the SEVP, Head of EMEIA to set policy, regularly review and authorize plans at the corporate level, receive reports on rehearsal and implementation of plans as well as constitute the highest level of management for environmental activities.

The Environmental Committee shall identify owners of processes by which environmental risks, opportunities and aspects of the Company's business activities are understood and managed in compliance with the international requirements and where relevant, in compliance with country/regional legislation.

All members of the Committee are accountable for the implementation of this Master Policy within their area of authority.

### The Policy Owner shall:

- a) Ensure that all relevant Employees are aware of and, where appropriate, trained in the operation of this Policy and any changes to it;
- b) Ensure that any changes to the Policy or its associated Processes are duly authorized, for example by a suitable Governance Meeting;
- c) Submit a regular report on the effectiveness of this Policy to the EMEIA Corporate Governance Committee;
- d) Ensure that Processes are specified and maintained to enable The Company to achieve its strategic objectives in respect of this Policy.

### Employees

Each Employee in the organizations to which this Policy is applicable (see below – Applicability) must comply with it and with its associated Processes, which are published in the EBMS.

Any Employee found to be in breach of any Policy may be subject to disciplinary proceedings that may lead to dismissal.

## Applicability

This Policy applies to Fujitsu operations in EMEIA. This means that all Employees, Contractors, Working Partners and businesses carried on by Fujitsu Services Holdings PLC, Fujitsu Technology Solutions (Holding) BV and their subsidiaries, whether they be incorporated within Fujitsu EMEIA or not, and any other company or organization that is managed by the Head of EMEIA Region, except to the extent, if any, stated under Exemptions below, must comply with it.

## Exemptions

None.

## For Further Information:

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