Social part

Sustainability at Fujitsu Group

- · Top Message
 - Message from the President https://www.fujitsu.com/global/about/csr/topmessage/
- Fujitsu Way
 - Fujitsu Way
 https://www.fujitsu.com/global/about/csr/purpose/
- The Fujitsu Group's Sustainability
 - Sustainability Management in the Fujitsu Group
 https://www.fujitsu.com/global/about/csr/vision/policy/
 - Materiality
 - https://www.fujitsu.com/global/about/csr/materiality/
 - Transforming Our Corporate Culture
 https://www.fujitsu.com/global/about/csr/transformation/
 - Goals and Targets of the Global Responsible Business (GRB)
 https://www.fujitsu.com/global/about/csr/vision/grb/
 - Stakeholder Dialogue Session
 https://www.fujitsu.com/global/about/csr/society/dialog/
 - United Nations Global Compact
 - https://www.fujitsu.com/global/about/csr/vision/ungc/
 - SDG-related Activities in Fujitsu <u>https://www.fujitsu.com/global/about/csr/sdgs/</u>

Global Responsible Business

- Human Rights, Diversity and Inclusion
 - Human Rights
 https://www.fujitsu.com/global/about/csr/humanrights/
 - Diversity and Inclusion
 https://www.fujitsu.com/global/about/csr/diversity/
- Wellbeing
 - Performance Evaluation and Compensation / Work Environment https://www.fujitsu.com/global/about/csr/employees/system/
 - Health Management
 https://www.fujitsu.com/global/about/csr/employees/health/
 - Human Resource Development and Career Design https://www.fujitsu.com/global/about/csr/employees/education/

- Compliance
 - Compliance
 https://www.fujitsu.com/qlobal/about/csr/compliance/
- Supply Chain
 - Supply Chain
 https://www.fujitsu.com/global/about/csr/procurement/
- Health and Safety
 - Health and Safety
 https://www.fujitsu.com/qlobal/about/csr/safety/
- Community
 - Community Activities
 https://www.fujitsu.com/global/about/csr/community/policy/
 - Activities Aimed at Resolving Societal Challenges
 https://www.fujitsu.com/qlobal/about/csr/community/people/
 - Activities Utilizing ICT
 https://www.fujitsu.com/global/about/csr/community/ict/
 - Collaboration with External Parties
 https://www.fujitsu.com/global/about/csr/collaboration/

Governance

- Corporate Governance
 https://www.fujitsu.com/global/about/csr/governance/
- Risk Management
 https://www.fujitsu.com/global/about/csr/riskmanagement/
- Information Security
 https://www.fujitsu.com/global/about/csr/security/
- Quality Initiatives
 https://www.fujitsu.com/global/about/csr/society/quality/
- Working With Our Customers
 https://www.fujitsu.com/global/about/csr/society/customers/

Data and Documents

- External Recognition and Awards
 https://www.fujitsu.com/global/about/csr/evaluation/
- Social and Environmental data https://www.fujitsu.com/global/about/csr/esgdata/social/