

## **Fujitsu Group Policy on Conflict Minerals**

### **■ Conflict Minerals**

Human rights violations connected to conflicts in the Democratic Republic of the Congo (DRC), and its neighbors, have resulted in international concern and calls for action. In particular, the exploitation of natural resources in the area has been used to fund armed groups engaged in promoting conflicts, acts of extreme violence, forced labor and human rights atrocities.

The "Dodd-Frank Wall Street Reform and Consumer Protection Act" established in the United States in 2010, requires certain companies using gold, tin, tungsten and tantalum to make efforts to determine if its mineral purchases are funding armed groups in the DRC or an adjoining country (known as, "conflict minerals").

Also in the European Union, the "Conflict Minerals Regulation" was adopted in March 2017, and as from January 2021, EU importers of minerals or metals containing or consisting of tin, tantalum, tungsten or gold must fulfill certain supply chain due diligence obligations confirming that mineral resources to be procured are not conducive to conflict and human rights violation.

### **■ Fujitsu Group Policy**

The Fujitsu Group is committed to operating in a socially responsible way and has a policy of not procuring conflict minerals from any known conflict sources. The Fujitsu Group also expects our suppliers to adhere to the same standards. We have established a committee chaired by the president to conduct due diligence investigations in our supply chain to promote transparency for our customers and stakeholders.

### **■ OECD Guidance and CMRT**

The Fujitsu Group conducts conflict mineral due diligence with reference to the "Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas" provided by the Organization for Economic Co-operation and Development (OECD). This is a government-backed multi-stakeholder initiative and is the leading guidance for companies on responsible supply chain management of minerals from conflict-affected areas. We use the Industry recognized Conflict Minerals Reporting Template (CMRT), developed by the Responsible Minerals Initiative, for the collation of due diligence information.

### **■ Collaboration with Industry Associations**

The Fujitsu Group remains at the forefront of responsible sourcing by collaborating with Industry organizations and groups. The Fujitsu Group is a member of RBA (Responsible Business Alliance), a nonprofit coalition of companies dedicated to improving social, environmental and ethical conditions in their global supply chains. As a member of this group of companies, the Fujitsu Group continuously works to realize a conflict-free mineral supply chain.

In Japan, the Fujitsu Group also promote activities for conflict free sourcing as a member of Responsible Minerals Trade Working Group of Japan Electronics and Information Technology Industries Association (JEITA).

## ■ **Expectation to Our Suppliers**

We expect our suppliers to support the Fujitsu Group policies and conduct their worldwide operations in a socially and environmentally responsible manner. We expect our suppliers to ensure that parts and products supplied to the Fujitsu Group do not contain metals derived from “conflict minerals”; the supply of tantalum, tin, gold, tungsten or their derivatives should not finance or benefit armed groups in the Democratic Republic of the Congo, or, an adjoining country. We expect our suppliers to carry out due diligence, consistent with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict Affected and High Risk Areas.

## ■ **Information disclosure**

The Fujitsu Group is committed to providing transparency of its mineral sourcing supply chain. It will reasonably disclose information to customers, and other stakeholders, relating to the substance of our conflict minerals policy, our expectations on our suppliers in respect to conflict minerals and our work towards responsible mineral sourcing.