

## Socially Responsible Supplier Manufacturing

Number of Manufacturer-owned facilities for Client Computing Devices : 0

Number of Supplier-owned facilities : 1

Number of Facilities Audited : 1 (100%)

Based on RBA Validated Audit Report as of 2019 Feb. 26th

Audited Facility : Shimane Fujitsu Limited (Japan)

<b>1. Labor</b>	Geography	Japan
	Number of facilities audited	1
	a) The International Labor Standards identified in the ILO Declaration on Fundamental Principles and Rights at Work and defined in the following Conventions:	
	1) Freedom of association and collective bargaining (C. 87 and C. 98)	
	Aggregate number of nonconformities	2
	Total percentage of nonconformities	25%
	Percentage of completion of corrective actions	n.a.
	Aggregated number of repeated nonconformities	n.a.
	Total percentage of repeated nonconformities	n.a.
	2) Forced labor (C. 29 and C. 105)	
	Aggregate number of nonconformities	1
	Total percentage of nonconformities	13%
	Percentage of completion of corrective actions	n.a.
	Aggregated number of repeated nonconformities	n.a.
	Total percentage of repeated nonconformities	n.a.
	3) Child labor and the worst forms of child labor (C. 138 and C. 182)	
	Aggregate number of nonconformities	1
	Total percentage of nonconformities	17%
	Percentage of completion of corrective actions	n.a.
	Aggregated number of repeated nonconformities	n.a.
	Total percentage of repeated nonconformities	n.a.
4) Discrimination (employment and occupation) (C. 111)		
Aggregate number of nonconformities	3	
Total percentage of nonconformities	23%	
Percentage of completion of corrective actions	n.a.	
Aggregated number of repeated nonconformities	n.a.	
Total percentage of repeated nonconformities	n.a.	
b) Domestic law in the legal jurisdiction regulating:		
* RBA is judged by a more severe conditions than the Domestic laws, so even nonconformance items do meet domestic law		
1) Minimum wages		
Aggregate number of nonconformities	0	
Total percentage of nonconformities	0%	
Percentage of completion of corrective actions	n.a.	
Aggregated number of repeated nonconformities	n.a.	
Total percentage of repeated nonconformities	n.a.	
2) Working hours		
Aggregate number of nonconformities	2	
Total percentage of nonconformities	50%	
Percentage of completion of corrective actions	n.a.	
Aggregated number of repeated nonconformities	n.a.	
Total percentage of repeated nonconformities	n.a.	
3) Overtime compensation		
Aggregate number of nonconformities	0	
Total percentage of nonconformities	0%	
Percentage of completion of corrective actions	n.a.	
Aggregated number of repeated nonconformities	n.a.	
Total percentage of repeated nonconformities	n.a.	
4) Employment contractual relationships		
Aggregate number of nonconformities	0	
Total percentage of nonconformities	0%	
Percentage of completion of corrective actions	n.a.	
Aggregated number of repeated nonconformities	n.a.	
Total percentage of repeated nonconformities	n.a.	
c) Human trafficking as defined in The Protocol to Prevent, Suppress and Punish Trafficking in Persons Especially Women and Children, supplementing the United Nations Convention against Transnational Organized Crime		
Aggregate number of nonconformities	0	
Total percentage of nonconformities	0%	
Percentage of completion of corrective actions	n.a.	
Aggregated number of repeated nonconformities	n.a.	
Total percentage of repeated nonconformities	n.a.	

2. OHS	Geography	Japan	
	Number of facilities audited	1	
	a) OHS management system describing context of the organization		
		Aggregate number of nonconformities	0
		Total percentage of nonconformities	0%
		Percentage of completion of corrective actions	n.a.
		Aggregated number of repeated nonconformities	n.a.
		Total percentage of repeated nonconformities	n.a.
	b) Leadership and worker participation including OHS Policy, Roles, Responsibilities, Accountabilities and Authorities		
		Aggregate number of nonconformities	8
		Total percentage of nonconformities	40%
		Percentage of completion of corrective actions	n.a.
		Aggregated number of repeated nonconformities	n.a.
		Total percentage of repeated nonconformities	n.a.
	c) Risk and hazard identification and assessment and determination of applicable OHS legal requirements and other OHS requirements and risks, including related actions and objectives to address them		
		Aggregate number of nonconformities	0
		Total percentage of nonconformities	0%
		Percentage of completion of corrective actions	n.a.
		Aggregated number of repeated nonconformities	n.a.
		Total percentage of repeated nonconformities	n.a.
	d) Provision of resources competence and awareness, information and communication and documented information		
		Aggregate number of nonconformities	0
		Total percentage of nonconformities	0%
		Percentage of completion of corrective actions	n.a.
		Aggregated number of repeated nonconformities	n.a.
		Total percentage of repeated nonconformities	n.a.
	e) Operational planning and control including operational controls that apply to outsourcing, procurement and contractors, emergency preparedness and response and change management		
	Aggregate number of nonconformities	0	
	Total percentage of nonconformities	0%	
	Percentage of completion of corrective actions	n.a.	
	Aggregated number of repeated nonconformities	n.a.	
	Total percentage of repeated nonconformities	n.a.	
f) Performance evaluation including internal audits, monitoring and measurement, analysis and evaluation and management review			
	Aggregate number of nonconformities	0	
	Total percentage of nonconformities	0%	
	Percentage of completion of corrective actions	n.a.	
	Aggregated number of repeated nonconformities	n.a.	
	Total percentage of repeated nonconformities	n.a.	
g) Incidents, nonconformities and corrective action, continual improvement of objectives and processes			
	Aggregate number of nonconformities	0	
	Total percentage of nonconformities	0%	
	Percentage of completion of corrective actions	n.a.	
	Aggregated number of repeated nonconformities	n.a.	
	Total percentage of repeated nonconformities	n.a.	

\* n.a. : Follow up audit report is not yet available to display the result