

# Fujitsu Oceania Sustainability Policy

Fujitsu considers the environment in everything that we do. To fulfill our Purpose of making the world more sustainable by building trust in society through innovation, we work within our own business operations, and with our clients and communities, to explore and implement innovative, sustainable solutions. We want our customers to choose us as their technology partner because of a shared vision of a prosperous, sustainable future, and we believe that no other IT organisation is as passionate and as genuine in delivering this vision as we are.

This commitment reaches further than compliance with the law to incorporate environmental protection into Fujitsu's business decisions. This Policy is based on the integration of risk-based management practices into company activities with the commitment to prevent pollution, protect the environment, and continually improve our environmental performance. We assess the environmental impacts of our business activities and set objectives and measurable targets.

In considering the environmental impact of our operations, our ISO 14001 certified Environmental Management System facilitates the reporting of environmental risks and opportunities and covers all facility types within our portfolio.

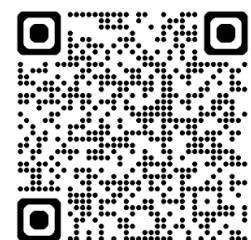
Through the continued operation and improvement of our Environmental Management System, Fujitsu commits to:

- Complying with applicable laws, regulations, standards and obligations in all geographies in which we operate.
- Continually improving environmental performance to achieve Fujitsu Oceania's sustainability targets in accordance with Fujitsu Group's global environmental strategy, including the Fujitsu Climate and Energy Vision and current Environmental Action Plan.
- Communicating our progress against environmental targets throughout the Fujitsu group and externally.
- Reducing the environmental impact of our own operations whilst continuing to strive towards the maximum beneficial environmental impact possible from the products and services that we provide.
- Ensuring appropriate internal resource allocation and governance to promote environmental goal realisation.
- Continuing our collaboration with our external stakeholders – customers, partners, suppliers, local communities and broader society – to co-create more sustainable and ethical outcomes for people and planet.

This policy statement is available to all Fujitsu employees and the public.



Peter Grassi  
VP, Oceania CEO  
February 2025



Scan/click the QR Code for more details on Fujitsu Oceania's environmental practices and targets.