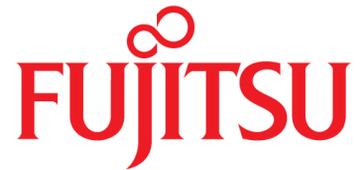


Fujitsu Oceania Sustainability Policy



Fujitsu considers the environment in everything that we do. To fulfill our Purpose of **making the world more sustainable by building trust in society through innovation**, we work within our own business operations, and with our clients and communities, to explore and implement innovative, sustainable solutions. We want our customers to choose us as their technology partner because of a shared vision of a prosperous, sustainable future, and we believe that no other IT organisation is as passionate and as genuine in delivering this vision as we are.

This commitment reaches further than compliance with the law to incorporate environmental protection into Fujitsu's business decisions. This Policy is based on the integration of risk-based management practices into company activities with the commitment to prevent pollution, protect the environment, and continually improve our environmental performance. We assess the environmental impacts of our business activities and set objectives and measurable targets to continually improve our environmental performance.

In considering the environmental impact in all of our operations, our ISO 14001 certified Environmental Management System facilitates the reporting of risks, environmental and social issues, and covers all facility types within our portfolio. Through the continued operation and improvement of our Environmental Management System, Fujitsu aims to:

- Comply with all applicable laws, regulations, standards and obligations in all geographies in which we operate.
- Continually improve environmental performance to achieve Fujitsu sustainability targets in accordance with the global Fujitsu the Climate and Energy Vision and Environmental Action Plan Stage X (Stage 10).
- Communicate our progress against environmental targets throughout the Fujitsu group and externally
- Reduce the environmental impact of our own operations whilst continuing to strive towards the maximum beneficial environmental impact possible from the products and services that we provide
- Ensure appropriate resource internal allocation and governance to promote environmental goal realisation

This policy statement is available to all Fujitsu employees and the public.

Graeme Beardsell

CEO, Fujitsu Australia & New Zealand
January 2022

A close-up photograph of green grass blades with several clear dew drops resting on them, set against a bright, slightly blurred background.

shaping tomorrow with you