



**Are you passionate
about making a
difference?**



**Join our
Graduate Program**





Want to shape the way we live?

Join Fujitsu, where you have the opportunity to transform your world, industry, and the society around you. You can shape the way you work and be trusted to work where you're at your best. You can influence the future of global industry and local communities with the support of a great team. A place where you can Be Completely You.

About Fujitsu

Fujitsu is one of the world's largest Information and Communications Technology (ICT) companies, with approximately 132,000 employees in more than 100 locations, serving 10 million customers globally. We use our experience and the power of ICT to shape the future of society with our customers.

The 2023 Graduate Program

We are transforming our business and want you to be part of our journey. Fujitsu has an award-winning graduate program and are seeking people who are passionate about making a difference, shaping the way we live through human centric innovation and pushing the boundaries of technology.

Throughout the 12-month Graduate Program you will be challenged to succeed and reach your full potential while working with talented people. Through job specific learning experiences, tailored training modules and exposure to market leading opportunities, you will be supported to learn and grow.

Key Application Dates:

Applications Open:
21 March 2022

Applications Close:
29 April 2022

Ready to push the
boundaries of Digital
through human centric
innovation?



Business Stream

Do you have excellent communication skills and an analytical mindset? Join our business program stream and work as a business analyst across our company.

Graduate, Office of Purpose

Our Fujitsu Purpose is at the core of everything we do, shaping the way we live through human centric innovation and pushing the boundaries of technology. In the role, you will be key in driving diversity, equity and inclusion initiatives with employees, customers, and community partnerships. Partnering with our employee advisory groups (EAG's), you will leverage best practice to evolve and align our policies and processes with the intent of Fujitsu's Purpose. You will have the opportunity to shape and lead local employee events and initiatives. Working in conjunction with our business leaders, you will be involved in developing business opportunities to continually improve and oversee Purpose driven projects including Sustainability Targets and Social Impact as you develop your stakeholder management and consulting skills.

Graduate, People & Culture

The Graduate, People & Culture has the opportunity to elevate the Fujitsu employee experience. Gaining exposure across the different P&C specialisms throughout the graduate program you will apply industry best practice to support our most valuable asset- our people. You will flex your communication skills as you rotate through a number of key initiatives and projects including employee experience, automation, employee relations and talent & development. With the support of your manager, you will gain expertise in key P&C processes, role functions and technologies. You will build relationships and work with a variety of business stakeholders, adding value to our organisation.

Workforce Management Business Analyst

Our Workforce Management team plays a key role in delivering on our customer promises. As a valued member of our team, you will gain experience in data analysis, consultancy, resource management and the customer renewal and bid process. Within the Delivery Unit, you will provide business analysis and consultancy to Fujitsu's customers and internal stakeholders. You will have the opportunity to shape our future workforce while aligning to customer priorities. You are suited to this role if you love delighting customers and delivering workforce solutions.



Vanessa Elleman

I started with Fujitsu in the 2019 graduate cohort and since the beginning of my career I have had exposure to numerous opportunities, experienced significant career progression and delivered high-value strategic projects with business impact. Fujitsu has created a work environment where you can be your authentic self, experiment with ideas and contribute with purpose while living and breathing our flexible working policy and employee promises.

Technical Stream

Are you passionate about creating our digital future? Do you have a curious and proactive mindset? We offer roles across a variety of specialities including data, applications, systems design, hosting & cloud and cyber security.

Graduate – Data & Applications

Working with leading customers across public sector and commercial environments, you will gain experience across application development, integration, testing and optimisation of our customer solutions.

Opportunities include:

- Associate Software Developer
- Technical Applications Analyst
- Business Analyst

Graduate – Hosting & Cloud

As a valued team member in our Hosting & Cloud team, gain exposure across multi cloud environments leveraging Fujitsu partnerships to deliver optimal solutions for a broad range of customers.

Cyber

You will join our Cyber Security team delivering cyber services to protect and secure our large scale customers from cyber threats. You will work with and learn from a team of cyber professionals, including projects and work assignments to improve the cyber security of our customers. In this role, you will work across multiple elements of cyber practices through internal assignments, projects and customer facing engagement activities. Over the Program, you be involved in vulnerability assessments, security operation, cyber analysis, and cyber engineering assignments. At all times you will be a valued member of our amazing team.

Opportunities include:

- Graduate, Cyber Analyst
- Graduate, ISM Associate
- Graduate, Analyst Governance, Compliance & Risk

Graduate Consultant, Data Engineering (Versor)

As an Graduate Consultant, you will join Versor, a leader in designing and delivering Modern Data Platforms and AI solutions based on the Microsoft, Databricks and AWS technology stack. You will be involved in transforming our customers by collaboratively defining strategy and creating solutions that answer the complex, high-value questions. You will work in a team seeking to drive revenue, cut costs, improve the customer experience, and increase customer loyalty. If you believe in driving business performance through data-driven decisions, this role is for you.



Reinaldo Capizzi

Being a graduate in Fujitsu is excellent as people from across the business are really interested in getting to know you, helping you out and giving you exposure to different types of work. I got to work with a great bunch of people who all became friends during and after the program.

DSPU Graduate

Opportunities include:

- Graduate, Automation Analyst, PowerPlatform
- Graduate, Business Analyst, Data & Reporting
- Graduate, Business Analyst, Enterprise Applications
- Graduate, User Experience

Leading the digital transformation, the Digital Systems Platforms Unit (DSPU) shapes the way our business utilises technology. You will be passionate about UX and delivering exceptional value to internal Fujitsu stakeholders. The Graduate will gain experience working within the Scaled Agile (SAFe) framework. During the program, you will have the opportunity to engage closely with the key business stakeholders, and leverage research to inform future solution design. Applying global solutions and practices to our region, you will continue to develop your technical skillsets. We work at a fast pace to innovate our high-quality internal IT solutions, co-creating with our business units and technology partners.

Chief Technology Office

Opportunities include:

- Graduate, Portfolio Associate
- Graduate, Business Analyst, Agile
- Graduate, Co-creation Analyst

Fujitsu's Human Centric Experience Design (HxD) empowers customers on their digital journey. You will learn our established Co-creation methodology engaging business experts from client organisations to work together with Fujitsu to address critical business challenges. The Graduate will be immersed in a team of innovative thinkers, designing the future of services and industry in an Agile framework. You will gain confidence in workshop facilitation, and build your customer ideation skillsets. The Graduate will be key in shaping high quality collateral to support our go to market offerings and win business. Some of our Portfolio Associate roles require a technical background, further information can be found in the position description.



Sach Wanasinghe

The Grad Program really helped me come into my own as a working professional. Since joining in 2019 I have been empowered to take control of my daily responsibilities and do the best I can with the support of my network. The ability to learn and grow has been the biggest standout from my experience and I wouldn't be in the role I am today if it wasn't for the flexible environment that allows us grads to expand our careers.

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[Click here to apply.](#)