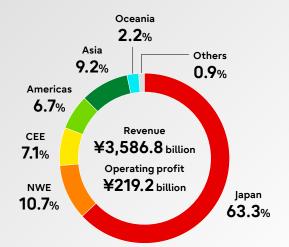
Home > Fujitsu Group overview > Fujitsu at a glance Fujitsu Group overview > Fujitsu at a glance Fujitsu Integrated Report 003

Fujitsu at a glance

The Fujitsu Group has established a global service structure with operations in different regions around the world including Japan.

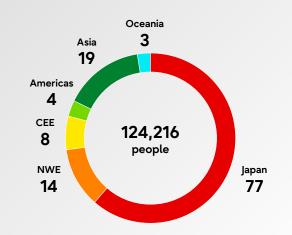
Fujitsu's IT services business ranks top by market share in Japan and in the top tier worldwide, a record that reflects our outstanding technologies and long track record in building large-scale, cutting-edge systems.

Revenue by region (Fiscal year ended March 31, 2022)



Consolidated number of employees (As of March 31, 2022)

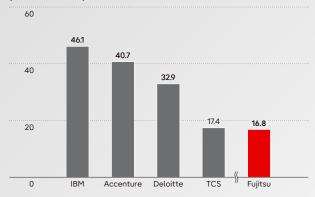
(Thousands of people)



Fujitsu's position in the IT services market

Global services revenue



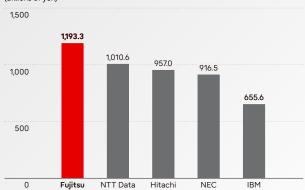


Notes:

- Revenue estimate using calendar year, based on IDC's services market definition.
 US dollar basis
- 2. Ranking by vendors' revenue in 2020 Source: IDC Japan, January 2022 (#JPJ48619722)

Japan IT services revenue

(Billions of yen)



Note: Consolidated revenue estimate using calendar year, based on IDC's services market definition

Source: IDC Japan, July 2022 (#JPJ47876122)

Notes:

NWE (Northern & Western Europe): the United Kingdom, Finland, Sweden, Denmark, Norway, Spain, Portugal, France, Belgium, Luxembourg, and the Netherlands CEE (Central & Eastern Europe): Germany, Austria, Switzerland, Poland, and Russia Americas: the United States, Canada, Brazil, Mexico, etc.

Others: Europe excluding NWE and CEE, the Middle East, and Africa

ujitsu Integrated Report

Business segments

Technology Solutions

Main products/Services/Regions

Solutions/Services

- System integration (system implementation, business application services, etc.)
- Consulting
- Outsourcing services (datacenter services, ICT managed services, application managed services, business process outsourcing, etc.)
- ► Cloud services (IaaS, PaaS, SaaS, etc.)
- Network services (business networks, etc.)
- System support services (ICT system and network maintenance and monitoring services, etc.)
- Security solutions
- Software (middleware)

System Platforms

System Products

- ► Servers (mainframes, UNIX servers, mission critical IA servers, PC servers)
- Storage systems
- Front-end technology (ATMs, POS systems, etc.)
- Software (OS)
- ► Automotive control units and in-vehicle information systems

Network Products

- Network management systems
- Optical transmission systems
- Mobile base stations

International Regions Excluding Japan

► Solutions/Services delivery and System Products sales in regions outside Japan

Technology Solutions (Common)

- Common expenses related to Technology Solutions (basic research and development expenses and others)
- Elimination of sales/profit/loss between subsegments
- Corporate subsidiaries

Ubiquitous Solutions

Main products/Services

▶ PCs

Device Solutions

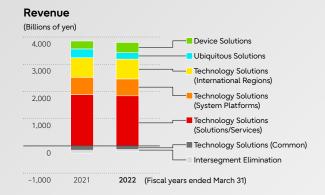
Main products/Services

 Electronic components (semiconductor packages, batteries, etc.)

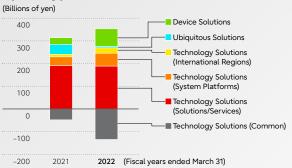
Intersegment Elimination

► Elimination of intersegment sales

Performance by segment



Operating profit



Technology Solutions

(Fiscal years ended March 31, 2022)

Revenue	¥3,056.3 billion
Operating profit	¥193.9 billion
Operating profit margin	6.3%

> Fujitsu Group overview > Value Creation Model Integrated Report 005

Value Creation Model

We in the Fujitsu Group are committed to providing value to society driven by Our Purpose, starting with social trends.

Our business environment

Social trends

Response to an era of uncertainty Agreement of global goals

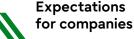
Global pandemic

Increased geopolitical risk

Escalating climate change issues

Loss of biodiversity

Growing social inequality



Stakeholder capitalism

Playing a leading role toward achieving sustainability

Expectations of Fujitsu

Digital transformation



Input

Fiscal 2021 results

Financial capital

· Equity attributable to owners of 47.7% the parent ratio

¥3,586.8 billion Revenue

 Free cash flow ¥189.0 billion

Human capital

 Number of employees 124.216

 Percentage of female employees (non-consolidated) 18.7%

 Percentage of female managers (non-consolidated) 8.0%

• Number of Global Fujitsu Distinguished Engineers 32

Natural capital

 Energy usage 13 million GI

Intellectual capital

 R&D investment ¥105.3 billion

Social & relationship capital

 Community activity-related expenditures ¥2.2 billion

Manufactured capital

¥88.9 billion Capital expenditure

Our Purpose

Our Purpose is to make the world more sustainable by building trust in society through innovation

Building new possibilities by connecting people, technology and ideas, creating a more sustainable world where anyone can advance

their dreams

Vertical areas

Sustainable Manufacturing

Consumer Experience Healthy Living

Trusted Society

Horizontal areas

Digital Shifts

Business Applications

Hybrid IT

Fuiitsu

GRB (Global Responsible Business)



Human Rights and

Output Fiscal 2022 targets



Wellbeing



Environment

Non-financial indicators







Supply Chain



and Safety





10%

75



Compliance

Financial indicators

Revenue

¥3,200.0 billion

Operating profit margin

EPS CAGR

12%

• Customer NPS® +3.7 points year on year

• Employee engagement

Outcome

Providing value to society

Providing human-centric values



Long-term improvement

Shareholders

in corporate value



Customers' success and their sustainable growth

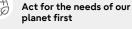
Employees

An environment that

maximizes potential

Business partners

Coexistence and co-prosperity with business partners













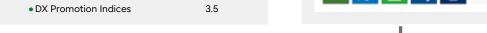












Board of Directors / Audit & Supervisory Board members



- 1 Takahito Tokita Representative Director CEO, CDXO
- 6 Atsushi Abe Director*
- **Megumi Yamamuro**Audit & Supervisory Board Member
- 2 Hidenori Furuta Representative Director COO, CDPO
- Yoshiko Kojo Director*
- **(2) Koji Hatsukawa**Audit & Supervisory Board Member*
- 3 Takeshi Isobe Director and Corporate Executive Officer SEVP, CFO
- 8 Scott Callon
 Director*
- 13 Hideo Makuta
 Audit & Supervisory Board Member*
- 4 Masami Yamamoto Director Senior Advisor
- Kenichiro Sasae
 Director*
- Catherine O'Connell Audit & Supervisory Board Member*
- 5 Chiaki Mukai Director*
- **Youichi Hirose**Audit & Supervisory Board Member
- * Independent directors and Audit & Supervisory Board members

Integrated Report

Fujitsu update: **Current status of changes** targeting value creation

The Fujitsu Group has been transforming itself in all aspects of its business, organization, and human resources, and has evolved into a very different entity from the company it was a few years ago. The results of these efforts can be seen in the improvement in the operating profit margin and the generation of base cash flow,* which we expect to exceed ¥740 billion over the three years to March 31, 2023.

* For more information on base cash flow, please refer to "Message from the CFO" on pages 17-18.

Value creation as a Purpose-driven company

Under the Fujitsu Way, which defines the principles of behavior for all Fujitsu Group employees, all corporate activities are positioned as activities to realize Our Purpose, and the organizational and human resource management systems have been reformulated accordingly.

> Structural reform of the service delivery model

We are fundamentally reforming the process and structure of service provision, which was created in line with the development and operation of custommade IT systems for each customer company. By standardizing, automating, and strengthening our global development and service delivery bases, we are building a service delivery model optimized for DX business.

Transformation of business portfolio to become a "DX company"

We have spun off or sold the PC, smartphone, semiconductor, and scanner businesses to concentrate management resources on the IT services business. By transforming our business portfolio, we are evolving into a "DX company" that supports our customers' digital transformation.

> Continued strengthening of governance structure

We are continuing our efforts to ensure effective governance that contributes to enhancing corporate value by appointing an independent external director as chairman of the Board of Directors. adopting a Board composition with a majority of independent external directors, and reviewing the executive compensation system.

Fujitsu Uvance in four regions worldwide

We have launched Fujitsu Uvance to provide common offerings across the four regions of Japan, Europe, the Americas, and Asia Pacific in seven Key Focus Areas with sustainability at the core. Fujitsu Uvance is pursuing the creation of new value and global growth.

> Putting sustainability activities back into business

Through Global Responsible Business (GRB), a platform for promoting sustainability activities, we are fulfilling our responsibilities to stakeholders as a global company and returning the knowledge gained from our activities to our business, starting with the resolution of social issues.

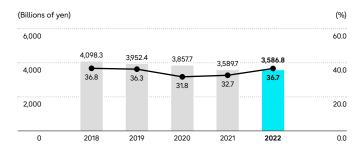
Home > Fujitsu Group overview > **Financial highlights** Fujitsu Integrated Report 008

Financial highlights

Fujitsu Limited and Consolidated Subsidiaries

The Fujitsu Group adopted International Financial Reporting Standards (IFRS) in the fiscal year ended March 31, 2015.

Revenue and percentage of sales outside Japan



(Fiscal years ended March 31)

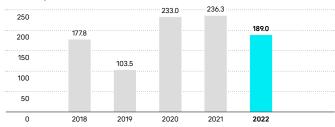
Revenue (left scale) — Percentage of sales outside Japan (right scale)

Revenue ¥2.8 billion Down

Revenue decreased due to delays in the procurement of parts and materials, canceling out the positive impact of foreign exchange effects due to yen depreciation, higher sales in the network business, and higher sales of electronic components amid rising global demand for semiconductors.

Free cash flow

(Billions of yen)

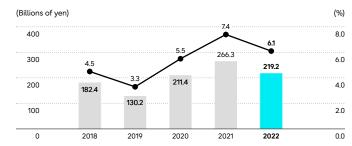


(Fiscal years ended March 31)

Free cash flow ¥47.3 billion Down

Net cash provided by operating activities decreased as a result of growth investments for value creation and internal transformation, and net cash used in investing activities increased due to capital expenditures for growth. As a result, free cash flow was negative.

Operating profit and operating profit margin



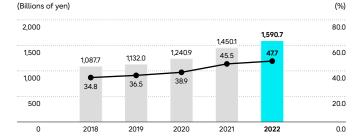
(Fiscal years ended March 31)

Operating profit (left scale) — Operating profit margin (right scale)

Operating profit margin 1.3 percentage points Down

Although the effects of increased revenue in some businesses, cost and expense efficiencies, and foreign exchange rate fluctuations contributed to increased profit, one-time losses related to business restructuring and business transfers, increased investment in growth, and delays in the supply of components resulted in a decrease in earnings and a lower operating profit margin.

Equity attributable to owners of the parent and equity attributable to owners of the parent ratio



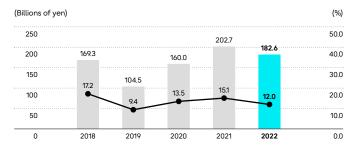
(As of March 31)

- Equity attributable to owners of the parent (left scale)
- Equity attributable to owners of the parent ratio (right scale)

Equity attributable to owners of the parent ratio 2.2 percentage points Up

Retained earnings increased, mainly due to the recording of profit attributable to owners of the parent, and equity attributable to owners of the parent ratio increased.

Profit attributable to owners of the parent and ROE



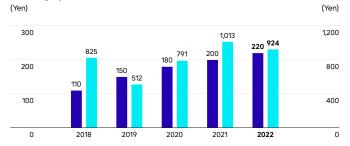
(Fiscal years ended March 31)

Profit attributable to owners of the parent (left scale) — ROE (right scale)

Profit attributable to owners of the parent ¥20 billion Down

The ratio of tax to pretax income decreased due to the tax effect of the liquidation of certain subsidiaries as part of the reorganization of North American subsidiaries, and profit attributable to owners of the parent decreased due to one-time losses related to business restructuring and business transfers.

Dividends per share of common stock and earnings per share (EPS)



(Fiscal years ended March 31)

Dividends per share of common stock ¥20 👓

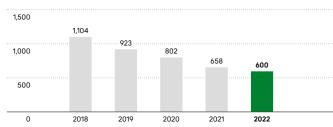
Under the policy of stable dividend growth, annual dividends per share increased ¥20 year on year to ¥220, marking the sixth consecutive year of increases. EPS declined due to a decrease in profit attributable to owners of the parent.

Home > Fujitsu Group overview > **ESG highlights** Fujitsu Integrated Report 009

ESG highlights

Trend in greenhouse gas emissions (Scope 1 & 2)

(Thousand tons)



(Fiscal years ended March 31)

(As of March 31)

As of the end of fiscal 2021, the Fujitsu Group's greenhouse gas (GHG) emissions were 8.8% lower than the fiscal 2020 year-end level.

Note: The scope of aggregation is Fujitsu Limited and Group companies in Japan and overseas. Scope 1: Direct emissions

Scope 2: Indirect emissions from energy sources

Numbers of female and male employees and Percentage of female managers



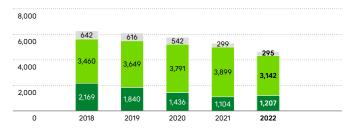
Fujitsu is proceeding with selective training for female employees and other initiatives with a view to having more women in leadership positions.

Note: The scope of aggregation is Fujitsu Limited.

Female (left scale) Male (left scale) — Percentage of female managers (right scale)

Trend in greenhouse gas emissions (Scope 3)

(Thousand tons)



(Fiscal years ended March 31)

■Purchased goods and services ■Use of sold products ■ Others

As of the end of fiscal 2021, the Fujitsu Group's GHG emissions were 12.5% lower than the fiscal 2020 year-end level.

Note: The scope of aggregation is Fujitsu Limited and Group companies in Japan and overseas. Scope 3: Indirect emissions other than Scope 1 and Scope 2

Executive directors, non-executive directors, and independent directors



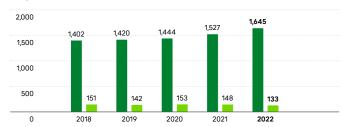
(As of June 30)

Executive directors Non-executive directors Independent directors

We are strengthening oversight by actively appointing independent directors.

Employees with information security auditor training (cumulative total) and JASA-certified auditors

(People)



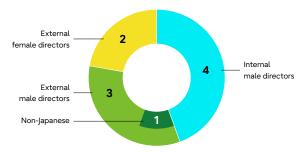
(As of March 31)

Employees with information security auditor training (cumulative total)

JASA-certified auditors

We have been offering information security auditor training to heighten the quality of information security audits in each organization. Also, we have been encouraging employees to acquire auditor qualifications certified by Japan Information Security Audit Association (JASA). Note: The scope of aggregation is Fujitsu Limited and Group companies in Japan.

Diversity of the Board of Directors



(As of June 27)

We are promoting lively discussions and enhancing objectivity by ensuring the diversity of the Board of Directors. As of June 27, 2022, the nine members of the Board of Directors included five independent directors, two of whom are women.