

# Fujitsu CSR Board

A CSR Board has been established to shape how our CSR programme should be delivered throughout the UK & Ireland. The board meet regularly to discuss the way forward for the various areas that are incorporated within Fujitsu UK & Ireland CSR programme and includes various members of the executive team as well as key stakeholders, senior members of the CSR team and an external advisor, Baroness Sally Greengross. As well as strategic planning, the CSR Board also invite external speakers to share experience and give advice to help Fujitsu put CSR at the heart of our business and its operations.

“Responsible business practice doesn't just happen, it has to be embedded in the DNA of the organisation and it has to be led from the top so that everybody is involved and committed to it.”

Baroness Sally Greengross OBE



**Duncan Tait**  
*Chief Executive Officer*

Duncan is an industry veteran with over 25 year's experience of the IT services and technology market. Duncan is the Chief Executive of Fujitsu in the UK & Ireland and is accountable for client satisfaction, business growth and profitability. Duncan joined Fujitsu in 2009 as the Managing Director for the company's private sector business which his team grew by 55% before being promoted to his current role.



**Gavin Bounds**  
*Chief Operating Officer*

With 13 years' experience in IT services in various leadership roles, Gavin joined Fujitsu in 2009 and is accountable for working across the Executive team to ensure Fujitsu achieves its business targets and driving company-wide change programmes and initiatives. Before moving into the IT sector, Gavin spent 13 years in aviation, working in over twenty countries leading the sales, design, build and implementation of numerous infrastructure and technology projects. He also advised foreign governments on legal and regulatory compliance and institutional change. Gavin strongly believes that a company can do well by doing good and as Chair of its CSR Board is helping Fujitsu to make a significant contribution to society. He is a member of BITC's Community Investment Leadership Team and is a member of the Presidents Club of the Business Forum on Disability.



**Steve Clayton**  
*Chief Financial Officer*

Steve has been CFO of the UK and Ireland region since 2009. He joined Fujitsu Services from ICL in April 2002 as Finance Director for the Company's newly-formed service delivery organisation. Working closely with the Chief Operating Officer, Steve assisted with the design and implementation of the Fujitsu Services business model and was instrumental in developing significant cost improvement plans that underpinned the successful turnaround of the former ICL business. In 2004, Steve progressed to become Business Assurance Director reporting to the CEO, Fujitsu Services. A further progression was secured in 2006 as Steve took up a new role in the company as Mergers and Acquisitions Director.



**Ella Bennett**  
*HR Director*

Ella joined Fujitsu in 2000, as an HR Manager for Functional Shared Services; Ella has spent time in various other business units including Government and became HR Director in Core Services in 2005. In 2006 Ella took responsibility for Fujitsu's lean-based continuous improvement programme. Prior to joining Fujitsu Ella was Head of HR for Mind, the National Association for Mental Health.



**Simon Blagden MBE**  
*non-executive Chairman FTEL*

Following a successful and active military career, Simon joined GEC Plc as an International Commercial Manager. In 1991, Simon joined Quante AG as UK Managing Director and then joined the Main Board in 1995 as CEO of International Operations. In 2000, Simon joined Spescom in Johannesburg to head up their international telecoms and IT business. In 2004, Simon was appointed as non-executive Chairman of Fujitsu Telecommunications for Europe and is a member of Fujitsu UK's leadership team. In 1997, Simon was appointed Member of The Order of The British Empire for services to the telecommunications industry.



**Helen Lamb**  
*Director Business Applications Service Group*

Helen joined Fujitsu 16 years ago after graduating from university with a first class honours degree in Business Studies, and has recently taken over responsibility for leading the Business and Application Services Group within Fujitsu. Helen has undertaken a broad spectrum of roles previously including client management, programme management and service delivery as well as more specific functional roles in HR and Finance.



**Andy Stevenson**  
*CEO of FTEL*

Andy is Executive Director for Hosting and Networks and has been CEO of FTEL since 2005. He joined FTEL in 1993 as a software consultant to support Fujitsu's development of PON architectures for major carriers in Europe. In 1998 he was promoted to Engineering Director and led the development of Fujitsu's broadband access portfolio. Under his leadership FTEL transformed from a niche player in UK networks to be the leading provider of broadband access technology by 2003 with over 50% of UK DSL customers served by FTEL technology.



**Paul Patterson**  
*Private Sector Executive Director*

Having led sales team in IT Services, Products and Financial Solutions addressing clients from all sectors and sizes for some 20 years, Paul joined Fujitsu UK&I in 2010 as Sales Director for Private Sector. In 2011 he was asked to lead the UK&I Group Sales & Marketing organisation reporting to the CEO. Within this role he was responsible for all client engagement, business development and marketing to all segments for all of Fujitsu's services, technology and business solutions. Most recently Paul has taken on the role of Private Sector Executive Director.



**Richard Bull**  
*Executive Director End User Services*

Richard Bull joined Fujitsu in 2000 and was responsible for managing our field engineering teams across the UK. He then moved on to manage our Department of Trade & Industry (now BIS) account before taking over responsibility for our service desks and engineers across the UK and Europe. Up until March 2012 he has run the Fujitsu delivery into HMRC our largest customer in the UK and Europe. He is the lead and sponsor for BTAT (Business Task force for accessible Technology ) along with our membership of the EFD (Employers Forum on Disability) and sits on the steering board as the Fujitsu representative.



**Nigel Kirby-Green**  
*Executive Director, UK Public Sector*

Nigel joined Fujitsu in October 2011 as Executive Director for the UK Public Sector, where he has responsibility for the strategy for Fujitsu's success in the UK Public Sector, and will assume responsibility for all aspects of leading the Public Sector business.

Before joining Fujitsu, he spent two years as Managing Director of Logica's UK Public Sector business, where he was a Managing Partner, member of their UK Board and Global Public Sector Industry Board. Prior to this, he spent 12 years at Capgemini where he was CEO of their technology services business. He is a qualified accountant, worked in local government before joining PWC and then broadened his experience to IT during four years at the BBC.



**Michael Keegan**  
*Executive Director, Technology Product Group*

Michael is the Executive Director for Technology Products Group - the UK & Ireland business unit responsible for infrastructure products and solutions. Michael joined Fujitsu in March 2006 as a Business Unit Director in our UK Government Division.



**David Roberts**

*Executive Director, Commercial, Legal and Assurance*

David gained an LLB Honours degree in Law from King's College, London. He trained as a solicitor with London law firm Bird & Bird, remaining with the firm for a further two years. David joined STC plc as Legal Adviser. In 1991, STC plc was acquired by Nortel where he remained until 2001 rising to European General Counsel, responsible for the Legal, Commercial and IP business of Nortel in EMEA. He then joined CMS Cameron McKenna, a London law firm, as a partner in the Technology and Media Group where he was involved in a number of major transactions. David joined Fujitsu in March 2007 and worked in the Private Sector Division. He was appointed Legal & Commercial Director for UK & Ireland in October 2009.



**Phillipa Holroyd**

*HR Director, Specialists*

Phillipa has worked primarily in the IT sector and has held various roles in both customer facing and support activities. She has worked within HR for over 18 years, the last 11 of which have been with Fujitsu. Phillipa is currently responsible for HR strategy across Reward, Employee Relations, Engagement and Communication, Employee Wellbeing and Employment Policy.



**Juliet Silvester**

*Head of Corporate Social Responsibility Programmes*

Juliet joined Fujitsu as a graduate in 1997. She has spent time in many parts of the business, both customer facing and internal; and undertaken a number of different roles including account management, commercial management, programme management, & resource management. Juliet took on responsibility for Fujitsu's environmental programme in the UK in 2007 and has more recently taken on a role covering Fujitsu's wider CSR agenda.



**David Sillitoe**

*Director of Group Property, Security and Resourcing*

David has an engineering and HR background, and is responsible for Group Property and Resourcing. His special areas of responsibility are Health & Safety, Environment and Energy.



**Neil Futers**  
*Head of Secure Engineering Defence and National Security*

Neil joined Fujitsu [ICL] 26 years ago as a Customer Service Rep repairing Word Processors; he now heads the engineering capability in Defence and National Security. Neil has undertaken a number of roles previously including Engineer, Team Manager, Operations manager and worked in the Alerts centre in Delivery Assurance. Neil is also a member of Fujitsu Voice and the Employees Forum, and has been chosen as their representative at the CSR Board meetings.



**Kay Allen**  
*CSR Director*

Kay is Director of Every Business Commits, a Number 10 campaign looking at how businesses can support local communities, driving greater social responsibility. She has 20 years experience in supporting strategic partnerships between corporates and charities looking for innovative solutions that have a positive impact on society.



**Baroness Sally Greengross OBE**  
*Observer to CSR Board*

Sally Greengross has been a crossbench (independent) member of the House of Lords since 2000 and chairs four All-Party Parliamentary Groups: Dementia, Corporate Social Responsibility, Intergenerational Futures and Continence Care. She is the Vice Chair of the All-Party Parliamentary Group on Aging and Older people, and is Treasurer of the All-Party Parliamentary Group on Equalities. Sally is Chief Executive of the International Longevity Centre UK and in December 2006, she was announced as a Commissioner for the Equality and Human Rights Commission.