

SAP Essential HR

Fujitsu's pre-configured HR and payroll solution, based on SAP Human Capital Management software, can help your organisation build an effective workforce. It has been designed to be implemented quickly and simply while placing minimal demands on your business and human resources staff.



Leading businesses say their people are their most important asset.

To make this statement more than just a slogan, your organisation needs to get the best value from its existing staff, align their efforts with business objectives, retain top performers and satisfy individual employees' needs and motivations. Integrating human resource management systems with business applications will allow your organisation to manage its talent effectively and provide day-to-day analysis of resource allocation and cost. In the long run, your organisation can develop an effective workforce – key to any business's success and bottom line.

This vision of human capital management is compelling, especially when you consider many businesses currently struggle to produce an accurate headcount of staff.

Organisations that have already invested in SAP's enterprise applications are well placed to benefit from the company's human capital management solutions. However, more than two-thirds of SAP customers don't use this HR and payroll functionality. Often they baulk at the high price tag of implementing new payroll solutions or at the prospect of having key human resources and IT staff tied up with implementing new software for six months or more.

All the essentials at a fraction of the cost

Understanding these needs, Fujitsu Australia has developed a comprehensive, pre-configured human capital management solution – SAP Essential HR. Based on SAP's Human Capital Management suite, SAP Essential HR covers all the important human resources and payroll compliance processes for Australian businesses. Fujitsu's flexible solution also provides a range of options to suit different business requirements.

Your business can benefit from Fujitsu's years of experience and breadth of expertise in developing human capital management systems and implementing SAP software for organisations across Australia and overseas.

We understand that each business is different. Our SAP Essential HR solution is a baseline model, built on the 'start small and scale up' approach. With the fundamentals in place, you can quickly and easily deploy additional modules, integration and customisation to make the most of your organisation's unique strengths and needs.

With SAP Essential HR, your organisation can implement the world's most successful business management software in a fixed timeframe and at a fraction of the cost of a full, custom implementation.

What is included in SAP Essential HR?

SAP Essential HR includes all the essential SAP Human Capital Management modules required to pay staff and manage your organisation's talent. SAP Essential HR supports processes including:

- Organisational management
- Personnel management and administration
- Time management
- Payroll
- Personnel development
- Management by objectives
- Training and events management

SAP Essential HR has been designed to support all Australian payroll functions and regulatory requirements. You can also extend the solution to provide online self-service capabilities for employees and managers.

It can be integrated with existing SAP business functions to improve operational efficiency and provide real-time data for reporting and analysis. It is compatible with all versions of SAP from ECC5.

Our comprehensive solution includes:

- Planning and scoping tools such as solution brief documents, demonstrations, presentations and change confirmation accelerators
- Project plan and control documents
- Implementation acceleration tools to define the solution and deliver basic compliance requirements in pre-configured building blocks
- Data upload templates, programs and documentation
- Pre-developed test matrix and business process documentation and test scripts
- Solution and configuration documentation
- Business process documentation for approximately 350 processes, which can also be used as testing and training material
- Tools and accelerators for project planning, data conversion and change management

Benefits

With Fujitsu's SAP Essential HR, you can:

Minimise implementation cost and risk

We deliver a fully tested and compliant set of pre-configured processes for HR and payroll that works out of the box. Typical implementations

last 8 to 12 weeks and generally pay for themselves within six months.

Reduce human capital management costs

SAP Essential HR can reduce the cost and effort of supporting human resources and payroll processes, giving HR staff more time to spend on value-adding activities.

Leverage current technology investments

Your organisation can extend the capabilities of its existing SAP business applications rather than paying the licensing costs of legacy payroll applications. SAP Essential HR also provides a solid baseline for developing broader functionality as it is needed.

Provide broad access to HR metrics

HR staff and senior managers throughout the organisation can access reports and performance metrics, enabling them to manage the company more efficiently.

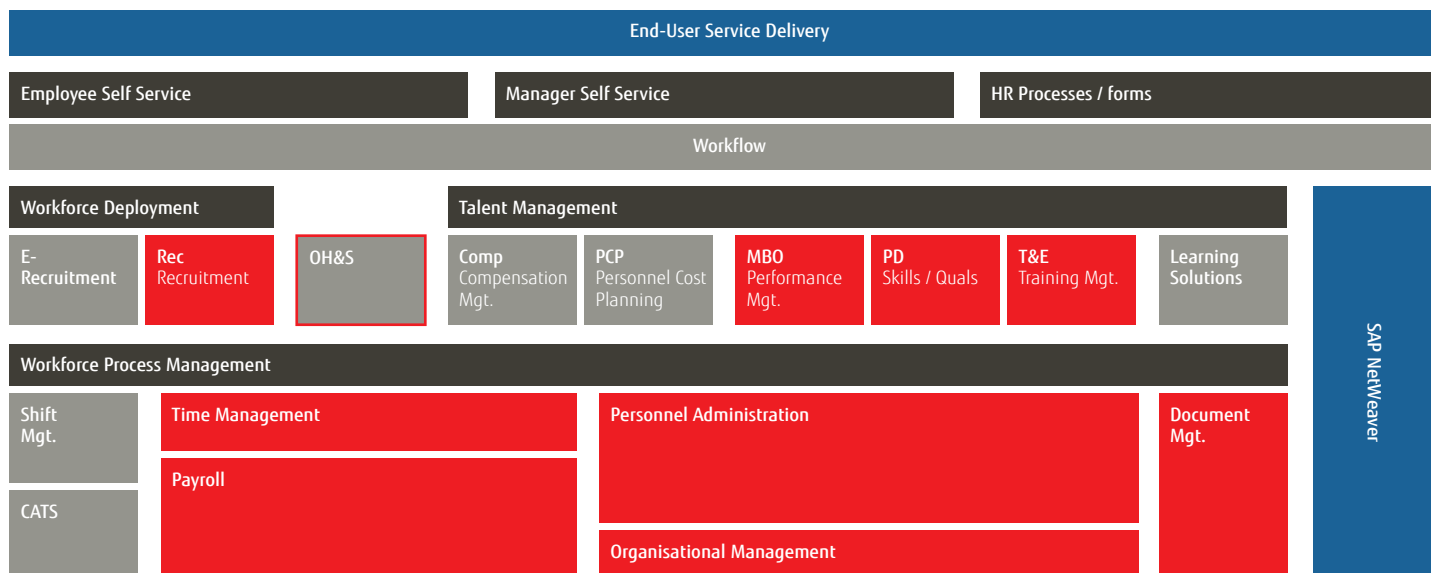
Integrate HR and payroll with the business

SAP Essential HR is integrated with other SAP modules allowing your organisation to manage its people resources together with its finances and operations.

Increase staff satisfaction and retention

Gaining a deeper knowledge of employees' existing skills and knowledge gaps can help your organisation educate, motivate and incentivise staff.

Which HCM Modules are included? (Pre-configured modules are highlighted in red)



Pre-configured modules shown as red

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