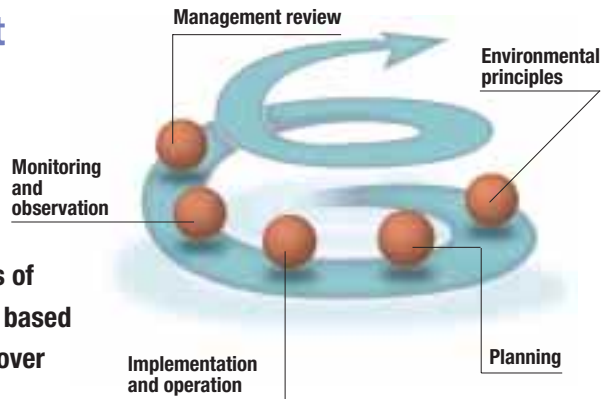


# Environmental Management System

Green Management

## An environmental management system integrating all local Fujitsu operations

Fujitsu is working to establish and implement an environmental management system based on ISO14001 international standards. We and all members of the Fujitsu Group are constructing an effective system based on local organizations to enable the entire system to cover all our plants and offices worldwide.



## Environmental Management System Activities

The plans for obtaining ISO14001 certification are as follows:

- All domestic manufacturing plants by fiscal 1997 (All 11 sites were certified.)
- Principal development and service-related sites and offices by fiscal 2000 year-end (Four sites were certified.) EMS comprises the basis for Fujitsu's environmental management, and it is essential that it be applied in all Fujitsu Group members' activities. Domestic and overseas affiliates\*1 also aimed to attain ISO14001 certification.
- Principal domestic and overseas affiliates by fiscal 2000 year-end (76 sites and offices)

\*1: Affiliates include consolidated subsidiaries and affiliates by the applied equity method.



An audit in process, Kawasaki site

### Development and Service Offices

Plans for the Atsugi Technical Center to acquire certification in fiscal 2000 were postponed to fit in with the companywide EMS integration plan.

At the 16 sites already certified, a surveillance audit\*2 was conducted, producing a total of 48 suggestions for improvement all of which were acted upon.

\*2: A surveillance audit is conducted every year to check EMS effectiveness and determine possible improvements.

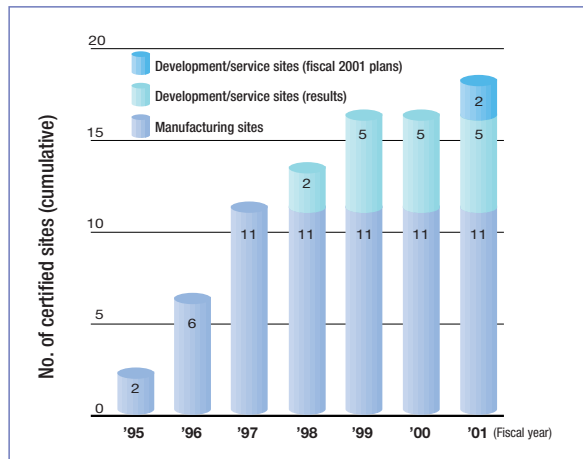
### Affiliated Companies

During fiscal 2000, seven domestic affiliates acquired certification, raising the total number of certified affiliated company sites to 75 (58 domestic and 17 overseas).

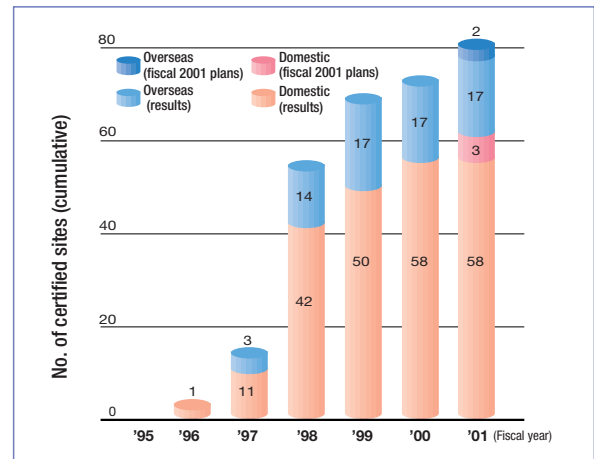
### Certified Domestic Affiliates

Fujitsu Wireless Systems .....	April	Takamisawa Electric (Miyazaki Tec) .....	January
Fujitsu Business System .....	July	Yonago Fujitsu .....	February
Fujitsu Oita Software Laboratory .....	October	Fujitsu Devices .....	March
Fujitsu Denso (head office) .....	November		

### Results and Plans for ISO14001 Site Certification [Fujitsu]



### Results and Plans for ISO14001 Site Certification [affiliates]



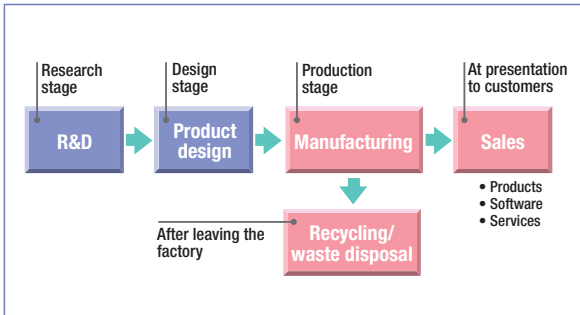
## Principal Activities

We strive to conduct business planning, personnel, advertising and general affairs activities, primarily at the Head Office, in conformity with the best environmental practices. Kansai System Laboratories has also begun implementing systems that apply similar principles to systems engineering operations.

EMS was established and implemented with the commencement of operations at the new Akiruno Technology Center in October 2000.

Work is under way to ensure that product development at both the process conception and facilities design stages conforms to the best environmental practices.

### Environmental Consideration in Every Stage of Business



We began implementing a system to ensure that all architectural designs and plans for constructing or demolishing buildings were checked in advance for conformity to the best environmental practices.

13 training sessions were held to educate internal environmental auditors. The training of 260 auditors under this system raised the total number of internal auditors to 833. A total of 13 lectures involving 285 participants were conducted at various sites and offices during the year to increase employee awareness of environmental concerns.

## Activities at the Fujitsu Group Level

Internal environmental audits were conducted, and 938 points for improvement identified in the process were addressed.

127 emergency drills were conducted to prepare personnel for various disasters.

Fujitsu ensures that employees receive basic training in environmental issues. Staff throughout the organization are encouraged to make effective use of time to study such matters on Group intranets.

Fujitsu sought the understanding and participation of a total of 974 partner firms (comprising 541 parts suppliers and 433 service providers) in its various environmental activities.

One technical exchange meeting involving 64 participants was conducted during the year to help those responsible for parallel development and transfer of EMS and related expertise between sites.

29 internal audits and sessions with consultants were held during the year to determine criteria for EMS construction.

A variety of information on certification stipulations and related educational matters was distributed on company intranets.



Educational contents concerning the environment



### Plans for ISO14001 Certification

Development and service offices: 2 sites

- Head office
- Atsugi Technical Center

Domestic and overseas affiliates: 5 sites

- Fujitsu AMD Semiconductor
- Fujitsu Kansai Systems
- Fujitsu Personals
- Fujitsu Compound Semiconductor (U.S.A.)
- Fujitsu Microelectronics

### EMS Improvements

Further efforts will be directed to achieving timely management of environmental information, as well as to creating a comprehensive audit system to support inter-site performance comparisons, with the aim of achieving companywide EMS integration in fiscal 2001.