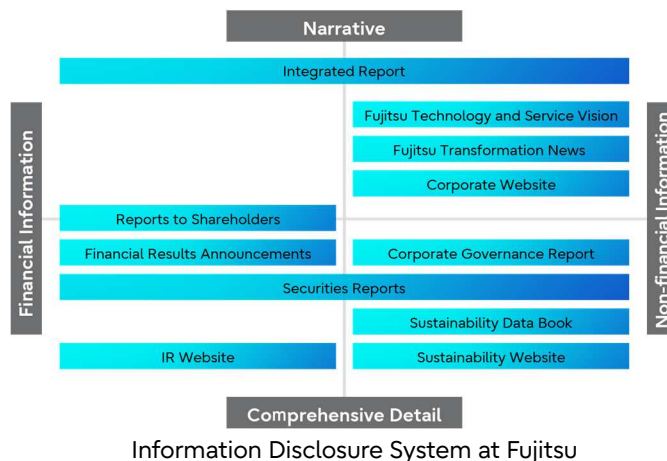


# Sustainability Data Book Framework

## Our Sustainability Website and Data Book

Fujitsu established a sustainability website in FY 2019 in order to disclose non-financial information from the “Fujitsu Group Integrated Report” in more detail. Through this website, we are able to update our sustainability information in a more timely manner. We will also begin release of our “Sustainability Data Book,” a PDF that contains the information on our website, every October, in order to leave a record of the information that has been disclosed.



## Guidelines Referenced

- GRI Standards
- SASB Standards
- Environmental Reporting Guidelines (2012/2018 versions / Ministry of the Environment)
- UN Global Compact
- ISO26000

### Comparison Table of Guidelines Referenced

- > [GRI Standards / United Nations Global Compact \(UNGC\) principles Comparison Table](#)
- > [SASB Standards Comparison Table](#)

## Reporting Period

This website focuses on activities in FY 2022, from April 1, 2022 to March 31, 2023, and the data presented is actual performance data from that period.

## Target Readership

This report is written assuming the following readership: Fujitsu stakeholders including customers, employees, stockholders/investors, suppliers/business partners, international society/local communities, and public institutions/governments.

## Organizations Covered

Description of social fields of this data book generally refers to the Fujitsu Group as a whole. “Fujitsu” in the text refers to Fujitsu, Ltd., “Fujitsu Group” refers to Fujitsu, Ltd. and its consolidated subsidiaries inside and outside of

Japan, and “Fujitsu and its domestic Group companies” refers to Fujitsu, Ltd. and its consolidated subsidiaries in Japan.

When using descriptors that are not listed above, we will specify the organizations that are covered.

- ▶ [“Community Involvement” Section](#)
- ▶ [“For Our Environment” Section](#) \*Refer to the following Target Organizations table or see Data Book 5-3-5-10 to 5-3-5-13 .

## About Third Party Assurance

The Fujitsu Group Sustainability Data Book 2023 receives a third-party assurance from KPMG AZSA Sustainability Co., Ltd. to ensure the reliability of disclosure information.

- ▶ [Independent Assurance Report](#)

## Contact

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