






ROMANSY Case Study		Panasonic
The User	<ul style="list-style-type: none"> <li>○ <b>Company:</b> PT Panasonic Manufacturing Indonesia</li> <li>○ <b>Business:</b> Electronic equipment manufacturer</li> <li>○ <b>Established:</b> July 27, 1970</li> <li>○ <b>Location:</b> Jakarta</li> <li>○ <b>No. of employee:</b> 3,000+</li> </ul>	 <p>PT. Panasonic Manufacturing Indonesia, a leading manufacturing company in Indonesia, is a joint venture between Matsushita Electric Industrial Co., Ltd of Japan and Gobel International of Indonesia. It has over 3,000 employees of various skills, expertise and nationalities. It manufactures a variety of Audio Visual Equipment and Home Appliances (TV, Audio, Refrigerators, Air Conditioners, Washing Machines, etc.). Within over 35 years in Indonesia, the Panasonic Group has expanded into 16 companies with more than 36,000 employees.</p>
Issue / Challenge	<ul style="list-style-type: none"> <li>○ To effectively manage 3,000+ employees</li> <li>○ Easy access &amp; well organized HR database</li> <li>○ To utilize a system to manage the HR so that company can focus on core business</li> </ul>	 <p>Like most other companies, Panasonic understands that human resource is a key company asset which needs to be well managed. On the other hand, it needs to focus on its core business strategies and activities. Therefore, it needs the right HR solution/system which can manage the HR by itself.</p>
Solution	<ul style="list-style-type: none"> <li>○ Software: ROMANSY</li> <li>○ Hardware: Intel-architecture Windows servers</li> <li>○ Implemented: in 1994 by Panasonic &amp; Fujitsu</li> </ul>	<p>To solve the HR challenges, Panasonic implemented the ROMANSY Human Resource Management System. ROMANSY provides comprehensive, secured, end-to-end management of employee database, recruitment, skills &amp; training, working time, payroll &amp; welfare, etc</p>
Benefit	<ul style="list-style-type: none"> <li>○ Easy query for fast analysis</li> <li>○ Improved reporting for strategic HR decisions</li> <li>○ Increased employee productivity &amp; satisfaction</li> <li>○ Reduced HR costs</li> </ul>	<p><i>“Managing 3,000+ employees of various background is a very challenging job for us. Considering human resource as key company asset for every company, we must choose the right Human Resource Management System. ROMANSY has been proven to be the right solution for us for more than 10 years. ROMANSY has helped us improve HR decisions, increase productivity and reduce costs”, said Heru Santoso, Director of PT. Panasonic Manufacturing Indonesia.</i></p>
More information	<p><b>PT. Fujitsu Indonesia</b>  Wisma Kyoei Prince 10th Floor,  Jl. Jend. Sudirman Kav. 3 – 4, Jakarta 10220   <b>Tel: +62 (21) 570-9330</b>  <b>Fax: +62 (21) 573-5150</b>   <b>E-mail: <a href="mailto:marketing@fujitsu.co.id">marketing@fujitsu.co.id</a></b>  <b>Website: <a href="http://id.fujitsu.com">http://id.fujitsu.com</a></b></p>	

# ROMANSY Screens Sample

**ROMANSY :: MAIN MENU ::**

- EMPLOYEE DATABASE
- TIME MANAGEMENT
- PAYROLL MANAGEMENT
- SPECIAL PROCESS
- EMPLOYEE WELFARE
- SKILL & TRAINING
- SECURITY MANAGEMENT

Log Off      Close

**EDM - Employee Family**

Employee: 0001    Imron Rosadi

Member Name: Ani    Sex:  Male  Female

Relationship: 011    Wife

Date of Birth: 12/08/77

Identity Card No.: 64276428468427

Marital Status: K    Married

Occupation: Teacher

Health Insurance ID: 88888888

Dependent:  Yes  No

Medical Benefit:  Yes  No

Deceased:  Yes  No

**TMS - Maitenance Shift Rest Calendar**

Rest Calendar: CERD    Add    Delete

November    2004

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	1	2	3	4
5	6	7	8	9	10	11

Saturday & Sunday Always Holiday

Save    Close

**ROMANSY: Personal Info - Biodata - Microsoft Internet Explorer**

Human Resources Management System    Panasonic

PIF > Personal Info - Biodata

Thursday, December 02, 2004  
User ID: admin

PERSONAL INFO OF ADINA PUTRA (000029)


Identity: Bio Data | Family | Uniform | Contact | Previous Job | Vehicle | Finished Goods

Employee History: Last Status | Mutation | Value | Elevation | Salary

Attendance List: Yearly Absent | Daily Absent

Payroll Calculation: Language & Skill | Out Yearly | Out Monthly | Medical | Dental | Insurance | Glasses | Education

**EMPLOYEE BIO DATA**



**Personal Reference**

Emp ID	000029	Education	D1	Astak No	JA56265719
Name	Adina Putra	Religion	Moslem	Astak Join	01/04/1978
Birth Place	Serong	Blood Type	A	Cooperation No	TX1244567
Birth Date	09/05/1951	House Status	Own	SPMI	
Sex	Male	Transport	Own Car	Health Insurance	H1773290
Nationality	Indonesia	ID Card	ID0909842	Marital Status	Married

**Address**

Address	Jl. Singa No. 25	City	Jakarta Selatan	State	DKI Jakarta
Zip Code	14230	Phone	(021)73683203		

**Bank & Passport**

Passport No	998375704	Winter Coat Exp		Bank Branch	BNI Jakarta
Passport Exp	31/12/2005	Payment Method	Transfer	Account No	523525325

**Spouse**

Name	Halden Taima	Job	O	Married Date	22/08/2004
ID Card	ID5345775	Tan	H13453456	No. Of Child	3

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**Special Process**

**Holiday Allowance List (Moslem/Non Moslem) by Department**

01 Dec 2004 to 31 Dec 2004

Emp ID	Name	Job	Religion	Basic Salary	Special Allowance	Participation	SA - Tax Income	Total Allowance	Accumulated
000029	Adina Putra	D1	Moslem	875,000.00	0.00	0.00	0.00	875,000.00	7,680,000.00
000030	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000031	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000032	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000033	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000034	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000035	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000036	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000037	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000038	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000039	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000040	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000041	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000042	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000043	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000044	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000045	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000046	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000047	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000048	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000049	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00
000050	Andi Prasetyo	D1	Moslem	800,000.00	0.00	0.00	0.00	800,000.00	7,040,000.00