

CORPORATE RESPONSIBILITY

Statement

Fujitsu prides itself on fulfilling its social responsibility to its stakeholders. Our aim is to contribute to a sustainable society while providing ever higher value to our customers.

Our Corporate Responsibility principles are based on best practice acknowledged across our customer base and cover:

- Workplace (employees, contractors)
- Marketplace (customers, suppliers, partners)
- Environment
- Community

WORKPLACE

We support and respect all internationally proclaimed human rights and are guided in the conduct of our business by the provisions of the United Nations Universal Declaration of Human Rights and the International Labour Organisation (ILO) core labour standards and we comply with local legal requirements.

We want to attract, develop and motivate the best people to achieve their full potential, in a working environment that is open, honest and unprejudiced. We value people's individual and team contributions, and offer opportunities to share in Fujitsu's commercial and social success. We are committed to equality of opportunity, and will never tolerate harassment or discrimination in any form.

Diversity and inclusion

We support an inclusive working environment in which we value everyone as an individual acknowledging, respecting and utilising difference and ensuring everyone is treated fairly.

Health, safety and wellbeing

We care for the health and safety of each other in all our operations and make sure that our premises and systems are safe. We recognise and value the importance of our people and consequently take a keen interest in employee wellbeing.

MARKETPLACE

Customers

Relationships based on mutual trust help us to deliver innovative solutions that anticipate and meet customers' needs and replicate our own high standards and expectations on corporate responsibility.

Suppliers

We will work for positive environmental, social, ethical and economic impacts in our supply chain. We are committed to treating suppliers with fairness and respect, valuing their diversity. We will work with them in innovative ways that create added value for our customers and partners.

Business conduct

We act within the law and applicable professional standards and regulations.

We honour our ethical principles and conduct our business in an honest and trustworthy manner as stated in **The FUJITSU Way**.

We do not offer or accept gifts, excessive hospitality or other inducements which encourage or reward a decision, or engage in any form of bribery.

ENVIRONMENT

We work actively to address the impact of our business on the natural environment across all operations.

We conduct our business in such a way as to prevent pollution and minimise as far as is appropriate the adverse impact on the environment. We continue to improve our performance against targets associated with significant environmental aspects and to comply with all applicable environmental legislation.

COMMUNITY

Fostering mutually beneficial relationships with the communities in which we do business as well as broader global society is a fundamental part of **The FUJITSU Way**. Our long tradition of community involvement throughout the Fujitsu Group encompasses not only financial and in-kind support for worthy causes but active involvement in a variety of volunteer activities and community partnerships.

Our community relations policy is to support education, health and IT literacy. We provide funding to a growing number of employee-based 'Impact on Society' (IOS) groups to support local communities and charities. Employees are encouraged to use their time and talents.

FURTHER INFORMATION

Visit uk.fujitsu.com or contact Ask Fujitsu on +44 (0) 870 242 7998 or askfujitsu@uk.fujitsu.com quoting ref: 3057