

Time and Attendance

Put a window into your Workforce activities.

GLOVIA Time and Attendance puts a window into your shop floor, providing you with visibility into the information you need to make better decisions. GLOVIA Time and Attendance enables you to improve customer responsiveness, enhance operating efficiency, and increase labor productivity.

GLOVIA Time and Attendance helps companies manage growth and forecast labor needs by helping them better understand, manage, and control labor costs across their enterprise. The GLOVIA Time and Attendance system works in both standalone and integrated shop floor data collection modes to reduce the cost of labor recording and calculation.

Multiple Deployment Opportunities

The GLOVIA Time and Attendance system can be deployed as either a standalone product, to collect total worked hours and process payroll calculations, or can be combined with GLOVIA Shop Floor Data Collection in order to provide time recording throughout the business day, enabling individual efficiency reporting. Using a combination of hard wired and wireless devices, user reporting is fast, accurate and immediate. The efficiency of your workforce can be instantly determined, from moment-to-moment check-ups to long-term tactical assessments.

Control

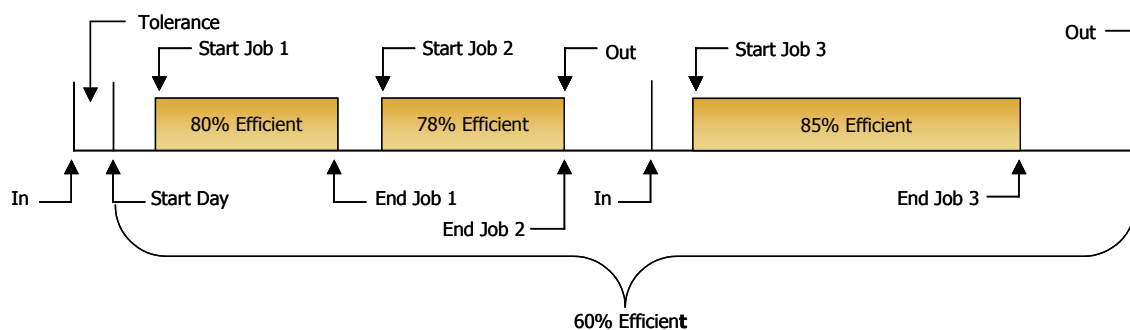
With online monitoring, supervisors have access to total available manpower, critical employee availability and current deployment. Supervisor access allows

employee over-ride, control of missed punches, overtime authorization, and more.

Interfaces

GLOVIA Time and Attendance has an embedded direct connection to GLOVIA Orders and GLOVIA Projects so that time accrual is online and accurate. GLOVIA Shop Floor Data Collection can also be used with GLOVIA Time and Attendance so that Clock Out can automatically book off an order and Order Start can create an automatic Clock-On.

GLOVIA Time and Attendance comes with a configurable interface to ADP and Paychex automated payroll systems. In addition, the total payroll data from these systems is easily fed back to the GLOVIA General Ledger module, the primary accounting element of Glovia's ERP solution.



Features:

- Time and Absence Reporting
- Labor Distribution
- Supervisor Review and Approval
- email Notification
- Configurable Rules and Policies
- Sophisticated Pay and Time Off calculation
- Overtime, Lost Time, Misc. Pay
- Lunch
- Temporary Badges
- Buzzers
- Holidays, Vacation
- Attendance
- ADP Interface / Paychex Interface
- Employee Shift Scheduling
- Special Requirements can be easily provided.



Edit Hour Detail											
Employee Code		000101		Refresh		Close					
From		05/20/2001		To		05/25/2001		Delete		Clear	
	Date	Count	Date In	Time In	Date Out	Time Out	Date In Adj	Time In Adj	Date Out Adj	Time Out	Actual Shift
1	05/21/2001	0	05/21/2001	06:51	05/21/2001	15:24	05/21/2001	07:00	05/21/2001	15:00	101
2	05/22/2001	0	05/22/2001	06:51	05/22/2001	15:21	05/22/2001	07:00	05/22/2001	15:00	101
3	05/23/2001	0	05/23/2001	07:11			05/23/2001	07:11	05/23/2001	15:00	101
4	05/24/2001	0	05/24/2001	06:30	05/24/2001	17:10	05/24/2001	06:30	05/24/2001	15:00	101
5	05/25/2001	0	05/25/2001	06:55	05/25/2001	15:20	05/25/2001	07:00	05/25/2001	15:00	101
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Glovia International

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