

Fujitsu Group Human Rights Statement

APPENDIX

(Effective Date: December 6, 2022)



1 Other related Fujitsu Guidelines

- **Corporate Governance Policy**
Japanese : <https://pr.fujitsu.com/jp/ir/governance/governancereport-b-jp.pdf>
English : <https://pr.fujitsu.com/jp/ir/governance/governancereport-b-en.pdf>
- **Fujitsu Group Procurement Policy**
Japanese : <https://www.fujitsu.com/jp/about/procurement/material/policy/>
English : <https://www.fujitsu.com/global/about/procurement/policy/>
- **The Fujitsu Group CSR Procurement Guideline (RBA Code of Conduct)**
English : <https://www.responsiblebusiness.org/code-of-conduct/>
- **Fujitsu Group Policy on Responsible Minerals Sourcing**
Japanese : [https://www.fujitsu.com/jp/documents/about/csr/procurement/Fujitsu Group Policy on Responsible Minerals_jp.pdf](https://www.fujitsu.com/jp/documents/about/csr/procurement/Fujitsu_Group_Policy_on_Responsible_Minerals_jp.pdf)
English : [https://www.fujitsu.com/global/documents/about/csr/procurement/Fujitsu Group Policy on Responsible Minerals Sourcing v01.pdf](https://www.fujitsu.com/global/documents/about/csr/procurement/Fujitsu_Group_Policy_on_Responsible_Minerals_Sourcing_v01.pdf)
- **Fujitsu Group AI Commitment**
Japanese : https://www.fujitsu.com/jp/documents/about/csr/humanrights/fujitsu-group-ai-commitment-201903_ja.pdf
English : https://www.fujitsu.com/global/documents/about/csr/humanrights/fujitsu-group-ai-commitment-201903_en.pdf
- **Fujitsu Group External Advisory Committee on AI Ethics**
Japanese : <https://pr.fujitsu.com/jp/news/2019/09/30.html>
English : <https://www.fujitsu.com/global/about/resources/news/press-releases/2019/0930-01.html>
- **AI Ethics and Governance Office**
Japanese : <https://pr.fujitsu.com/jp/news/2022/01/28.html>
English : <https://www.fujitsu.com/global/about/resources/news/press-releases/2022/0128-01.html>

- **AI Ethics From principles to practice Towards trustworthy AI design and audit**
Japanese : <https://www.fujitsu.com/jp/about/research/technology/aiethics/>
English : <https://www.fujitsu.com/global/about/research/technology/aiethics/>
- **Fairness by Design**
Japanese : <https://pr.fujitsu.com/jp/news/2021/03/31-1.html>
English : *Design Methods for Artificial Intelligence Fairness and Transparency*
Simone Stumpf , Lorenzo Strappelli , Subeida Ahmeda , Yuri Nakao*, Aisha Naseer*, Giulia Del Gamba and Daniele Regoli
Joint Proceedings of the ACM IUI 2021 Workshops, April 13–17, 2021, College Station, USA
- **AI Ethics Impact Assessment**
Japanese : <https://pr.fujitsu.com/jp/news/2022/02/21.html>
English : <https://www.fujitsu.com/global/about/resources/news/press-releases/2022/0221-01.html>
- **Environmental Policy**
Japanese : <https://www.fujitsu.com/jp/about/environment/policy/index.html>
English : <https://www.fujitsu.com/global/about/environment/policy/index.html>
- **Fujitsu Group Environmental Action Plan**
Japanese : <https://www.fujitsu.com/jp/about/environment/action-plan/index.html>
English : <https://www.fujitsu.com/global/about/environment/action-plan/index.html>
- **The Fujitsu Group Medium/Long-term Environmental Vision “Fujitsu Climate and Energy Vision”**
Japanese : <https://www.fujitsu.com/jp/about/environment/climate-energy-vision/>
English : <https://www.fujitsu.com/global/about/environment/climate-energy-vision/>
- **Basic Policy on Fujitsu Group Information Security**
Japanese : <https://www.fujitsu.com/jp/imagesgig5/InformationSecurityPolicy.PDF>
English : https://www.fujitsu.com/global/imagesgig5/InformationSecurityPolicy_en.pdf

2 Other links

- [the Universal Declaration of Human Rights \(UDHR\)](#)
- [United Nations International Covenant on Economic, Social and Cultural Rights\(ICESCR\)](#)
- [United Nations International Covenant on Civil and Political Rights\(ICCPR\)](#)
- [the UN Guiding Principles on Business and Human Rights \(UNGPR\)](#)
- [the 10 Principles of the United Nations Global Compact](#)
- [the International Labour Organization’s \(ILO’s\) Fundamental Conventions](#)
- [the Organisation for Economic Cooperation and Development’s\(OECD’S\) Guidelines for Multinational Enterprises](#)
- [United Nations Convention on the Rights of the Child](#)
- [United Nations LGBTI Standards of Conduct for Business](#)
- [United Nations Convention on the Rights of Persons with Disabilities](#)
- [Fujitsu Group Integrated Report](#)
- [Fujitsu Group Sustainability Data Book](#)