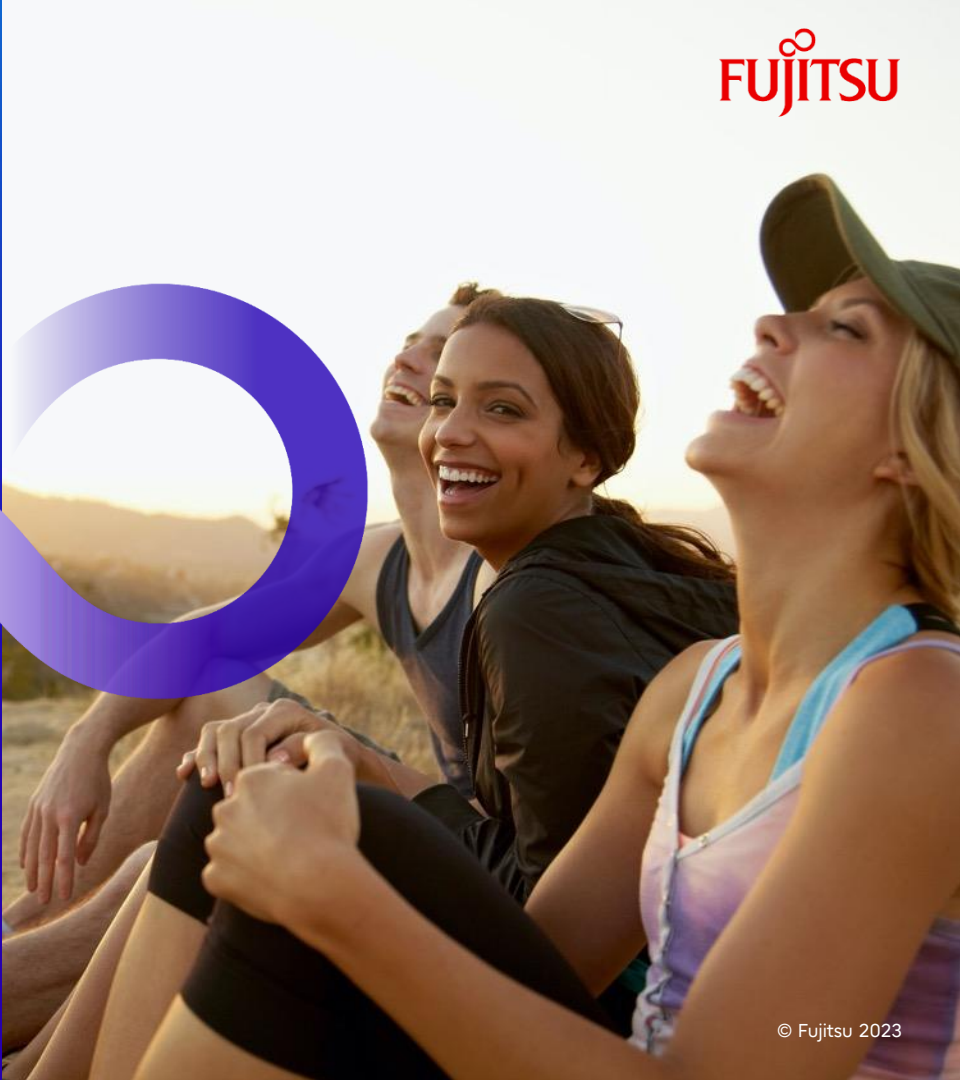


People
like you



People like you - people with purpose

Whether you're here because you're considering a career with Fujitsu, working with us as a customer or just finding out a little more about us, we're pleased to welcome you into our world.

People are clearly the lifeblood of any organisation. They live its purpose, serve its customers and represent its identity.

At Fujitsu, our people support many of the critical systems that keep the UK running every day. In fact, even though you may not realise it, it's very likely we've met before.

Let's share a little more about who we are and how our people act with purpose every day.


View [We've met before](#)

Committed to inclusion

Fujitsu has been a leader in Diversity and Inclusion for many years. We're recognised by numerous bodies for celebrating the power of difference and living our promises.

For the past six years, we've been recognised as one of **Stonewall's** most LGBT+ inclusive employers and were awarded a **gold accreditation** in 2023.

Our own **Fujitsu Pride Pledge** further underpins our commitment to LGBT+ inclusion.

A photograph of a Black man with a beard, wearing a red and black plaid shirt, smiling and looking towards a woman whose back is to the camera. The woman is wearing a maroon top. They appear to be in an office setting with blurred windows in the background.

We were one of the first companies to publish an **ethnicity pay gap**. Unlike the gender pay gap, this isn't mandatory.

We choose to publish it as we value change in this area.

We won the coveted title of Employer of the Year in the **Black Tech Achievement Awards** in 2022.

We're established as one of the **BITC Times Top 50 Employers for Women**.

Our employees regularly feature in the **Top 100 most influential BAME Leaders in Tech and TechWomen 100 awards**.



The UK Government recognises Fujitsu as a **Disability Confident Leader**.

Fujitsu has been recognised as a **Top Employer for Social Mobility** for the past five years.

We were proud to sign up for the **Mental Health at Work Commitment** in 2020 and the **Menopause Workplace Pledge** in 2021.

Promoting flexibility and trust

In a recent survey, 85% of Fujitsu employees in the UK expressed their preference for a hybrid working pattern.

Our **Work Your Way** commitment ensures our people can choose how, where and when they work. **Work Your Way** is our strategic direction, we live and breathe it every day.



Our UK offices have been reimagined as collaboration hubs, ensuring our colleagues and customers get the most from time spent together.

By introducing training and resources to support hybrid working, we've already increased productivity and improved employee wellbeing.

Our **Fujitsu People Promises** ensure our people work together to support our global purpose by making a positive local impact.

Around 4,000 security cleared UK employees delivering solutions that operate at OFFICIAL, SECRET and ABOVE SECRET classifications.

They enable the UK Government, including our Defence and law enforcement agencies, to protect our Critical National Infrastructure.



Investing in skills, creating jobs

Across the UK, our Education Ambassador Hubs are giving students the skills they need to thrive in the digital workplace.

To help address the global digital skills shortage, we launched the **Global Strategic Partner Academy** in 2022, working with our partners ServiceNow, SAP and Microsoft to develop essential technology skills.

Our **Digital Skills Academies** make it real by developing valuable technology skills and creating new jobs for UK apprentices.



Fujitsu's **WorkX** virtual work experience programme allows students aged 14-19 to gain valuable work experience and insight to take back into education, helping them plan for their future.

Over 130 apprentices and 200 graduates are currently engaged in our **Young Talent Programme**. In addition, more than 100 employees are upskilling via apprenticeships.

We contribute 25% of our annual UK apprenticeship levy to help small businesses invest in their own STEM-based apprentice programmes.

We launched the **People Like Us** STEM initiative in 2022, raising awareness and driving the uptake of STEM careers for young people from varied backgrounds.

We've supported **The Prince's Trust** since 2012, helping over 1,400 young people improve their CVs and working on interview skills.



Moving forward – creating an interconnected world

Our people innovate every day,
harnessing the power of
technology to improve lives.

For example, we're introducing innovative technology that's:

Helping space agencies clear unwanted debris in the earth's orbit in the fastest, most cost-effective way possible.

Enabling the aerospace industry to get new planes in the air faster by speeding up the detection of manufacturing faults.





Enhancing fleet and route optimisation for a national postal carrier, reducing operating times by 30% and increasing available capacity by a factor of 12.

Significantly reducing the typical timescales for a new drug discovery, from several years to a few months.



FUJITSU



Transforming bricks and mortar retail, by enabling checkout-free convenience stores.

Supporting communities

Our people have invested over 15,000 volunteering hours supporting local UK communities, from tree planting and beach clean-ups to volunteering at foodbanks and charity shops in the past four years.

Since 2012, we've contributed over £4 million to our various UK charity partners, including **Shelter, Action for Children, Macmillan, Autistica, Cancer Research UK** and the Armed Forces charity **SSAFA**.

For over a decade, over 500 Fujitsu volunteers have taken public donations from our own call centres on the annual **Children in Need** night.



We're the only technology company to invest in the **Social Value Portal**, addressing the Government's objective to encourage economic prosperity by levelling up the UK.

We're proud to be a Beacon member of **EIDA**, joining other leading organisations to address the ongoing challenge of domestic abuse.

We're also supporting the Government's **#YouAreNotAlone** campaign, for example by providing devices for UK charities during the COVID-19 lockdown.



Putting people at the heart of everything we do

Our purpose is to pursue innovation for our customers that improves lives and helps to create a safer, more sustainable world.

Making Fujitsu a great place to work helps us achieve this purpose.

We're proud of our inclusive culture, based on trust and flexibility, underpinned by our commitment to skills development and community support.

Creating opportunities for people to thrive.

People like you.

Find out more at <https://www.fujitsu.com/uk>